

Notice of Decision

Registrant	Julie McNarry
Registration number	6024714
Part of Register	Part 2 - Domiciliary Care Worker
Sanction	Removal by Agreement
Date of Effect	3 April 2020

This is a notice of decision of the Northern Ireland Social Care Council (the Council).

Decision

The Council has decided:

1. That there is evidence that your Fitness to Practise is impaired by reason of misconduct, as defined in Part 1, Rule 4 of the NISCC Fitness to Practise (Amendment) Rules 2019 (“the Rules”).
2. To remove you from the Register following your application to be Removed by Agreement, as defined in Rule 14 of the Rules.

You (the Registrant) have agreed to the following Statement of Facts:

1. The Registrant accepted a caution on 24 December 2019 in respect of an offence of theft. This was in respect of a theft of £3,000 from a service user’s bank account between 1 June 2018 and 21 April 2019.
2. By reason of the misconduct set out above, the Registrant’s fitness to practise is deemed to be impaired.
3. The public has a right to have confidence in social care services and such confidence would be undermined if the Registrant was to remain on the Register. The Registrant’s actions are fundamentally incompatible with being a social care worker; the Registrant dishonestly appropriated a considerable amount of money from a vulnerable service user over the course of a number of months. These actions were deliberate and premeditated for the purpose of achieving financial gain at the expense of a service user. Such an abuse of trust and position is so serious that the Registrant is no longer considered to be a suitable person to work with the most vulnerable people in society.
4. The Registrant has breached the following provisions of the NISCC Standards of Conduct and Practice for Social Care Workers:

Standard 2: As a social care worker, you must strive to establish and maintain the trust and confidence of service users and carers.

This includes:

- 2.1 Being honest and trustworthy.

Standard 5: As a social care worker, you must uphold public trust and confidence in social care services.

In particular you must not:

- 5.1 Abuse, neglect or harm service users, carers or colleagues.
- 5.2 Exploit service users, carers or colleagues in any way;
- 5.3 Abuse the trust of service users or the access you have to personal information about them or their property, home or workplace; or
- 5.8 Behave in a way, in work or outside work, which would call into question your suitability to work in social care services.

Application for Removal by Agreement

Having regard to the document '*Consensual Disposal Indicative Sanctions*' the Council was minded to grant you Removal by Agreement. The Council served papers on you inviting you to apply for Removal by Agreement. Having been advised of the consequences, and having been recommended to take independent advice, you made a written application to be removed from the Register on 12 March 2020 (which was received by the Council on 25 March 2020). In making the application, you admitted the allegations, signed the agreed Statement of Facts (as set out above), and admitted that the facts amounted to your fitness to practise being impaired.

The effect of this decision is that your entry in the Register has been removed.

You are prohibited from working as a social care worker in any of the following positions:

- 1. A member of care staff at a:
 - a) Children's home;
 - b) Residential care home;
 - c) Nursing home;
 - d) Day care setting;
 - e) Residential family centre.
- 2. A person who is supplied by a domiciliary care agency to provide personal care in their own homes for persons who by reason of illness, infirmity or disability are unable to provide it for themselves without assistance.
- 3. A manager of a:
 - a) Residential care home;
 - b) Day care setting;
 - c) Residential family care centre; or
 - d) Domiciliary care agency.

It is compulsory for the above social care workers to be registered with the Northern Ireland Social Care Council in order to work. This is pursuant to the Northern Ireland Social Care Council (Social Care Workers Prohibition) and Fitness of Workers Regulations (Northern Ireland) 2013 and the Northern Ireland Social Care Council (Social Care Workers Prohibition) and Fitness of Workers (Amendment) Regulations (Northern Ireland) 2017.

In accordance with Schedule 3, Paragraph 9 of the Rules, you may not apply to be restored to the Register within five years from the date of removal. You are prohibited from working in a social care role until a successful application for restoration onto the Register has been made to the Council.

Date of Effect

This warning comes into effect on 3 April 2020.

Maini Okunba

6th April 2020

Director of Regulation and Standards

Date