

Notice of Decision

Registrant	Roisin Louise McParland
Registration number	6032080
Part of Register	Part 2 – Domiciliary Care Worker
Sanction	Warning to remain on your registration for a period of 1 year
Date of Effect	16 July 2020

This is a notice of decision of the Northern Ireland Social Care Council (the Council).

Decision

The Council has decided:

1. That there is evidence that your Fitness to Practise is impaired by reason of a conviction in the United Kingdom for a criminal offence, as defined in Part 1, Rule 4 (1) (d) of the NISCC Fitness to Practise (Amendment) Rules 2019.
2. To issue a warning and direct that a record of the warning should be placed on your entry in the Register for a period of 1 year.

Conviction in the United Kingdom for a criminal offence

- That whilst being registered as a social care worker, on 12 February 2020 you received a conviction for Common Assault for an incident that occurred on or about 01 July 2019.

Reasons

The reasons that this behaviour is considered to constitute impaired fitness to practise are:

- The public has the right to expect a registered social care worker, in whom it places trust and confidence, to uphold the law, to not engage in offending behaviour or otherwise behave in a way in work, or outside work which would call into question their suitability to work in social care services.
- Your behaviour has fallen below the standard expected of a person registered with the Northern Ireland Social Care Council.

NISCC Standards of Conduct and Practice for Social Care Workers

The Standards of Conduct and Practice for Social Care Workers that your behaviour has breached, are as follows:

Standard 5: As a social care worker, you must uphold public trust and confidence in social care services. In particular you must not:

- 5.7 Put yourself or other people at unnecessary risk;

5.8 Behave in a way, in work or outside work, which would call into question your suitability to work in social care services.

Sanction

Having regard to the document '*Consensual Disposal Indicative Sanctions*' the Council decided that the appropriate sanction was the imposition of a warning on your registration for a period of 1 year.

Reasons for the Sanction

When reaching its decision the Council considered the following factors:

- You have been convicted of common assault as a result of your actions.
- The risk posed to a member of the public and the nature of the assault which could have caused harm.
- Your behaviour has demonstrated a serious disregard for the NISCC Standards of Conduct and Practice.

The following mitigating circumstances were taken into account in reaching this decision:

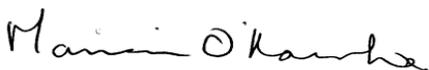
- The offence occurred outside work and therefore did not cause direct or indirect harm to service users.
- You brought the conviction to the Council's attention via self-declaration and have engaged positively with the Council's enquiries.
- Your behaviour was an isolated incident which was out of character for you and following a distressing personal incident at the time.
- You have a previous good work history and good character and there has been no repetition of your behaviour.
- There is no previous record of misconduct with the Council.

Consent

Having been advised of the consequences, and having been recommended to take independent advice, you consented to the imposition of a warning on 04 July 2020. A record of the warning has been placed on your entry in the Register for a period of one year and does not affect your ability to practise.

Date of Effect

This warning comes into effect on 16 July 2020.



Interim Director of Regulation and Standards

16th July 2020

Date