

### Notice of Decision

<b>Registrant</b>	<b>Julie McKerr</b>
<b>Registration number</b>	<b>2049574</b>
<b>Part of Register</b>	<b>Part 2 – Domiciliary Care Worker</b>
<b>Sanction</b>	<b>Warning to remain on your registration for a period of 3 years</b>
<b>Date of Effect</b>	<b>24<sup>th</sup> July 2018</b>

This is a notice of decision of the Northern Ireland Social Care Council (the Council).

#### Decision

The Council has decided:

1. that there is evidence that your Fitness to Practise is impaired by reason of your criminal conviction, as defined in Part 1, Rule 4 of the NISCC Fitness to Practise Rules 2016.
2. to issue a warning and direct that a record of the warning should be placed on your entry in the Register for a period of 3 years.

#### Conviction

- On 20th March 2018 you were convicted at the Crown Court of the following offence:  
'Defendant on 12th June 2016 in the County Court Division of Craigavon, with intent to pervert the course of public justice did an act which had the tendency to pervert the course of public justice, namely make a false witness statement to police contrary to Common Law.'

#### Reasons

The reasons that this behaviour is considered to constitute impaired fitness to practise are:

- The public has the right to expect that social care workers, in whom they place their trust and confidence, uphold the law and not to engage in offending behaviour nor otherwise behave in a way in work or outside work which would call into question their suitability to work in social care services.
- Your behaviour has fallen below the standard expected of a person registered with the Northern Ireland Social Care Council.

#### NISCC Standards of Conduct and Practice for Social Care Workers

The Standards of Conduct and Practice for Social Care Workers that your behaviour has breached, are as follows:

Standard 5: As a social care worker, you must uphold public trust and confidence in social care services. In particular you must not:

- 5.8 Behave in a way, in work or outside work, which would call into question your suitability to work in social care services.

## Sanction

Having regard to the document '*Consensual Disposal Indicative Sanctions*' the Council decided that the appropriate sanction was the imposition of a warning on your registration for a period of 3 years.

## Reasons for the Sanction

When reaching its decision the Council considered the following factors:

- You have been convicted of a serious offence;
- Your conviction proves that you acted dishonestly by giving a false statement to the police;
- Your actions showed a disregard for the Standards of Conduct and Practice for Social Care Workers.

The following mitigating factors were taken into account:

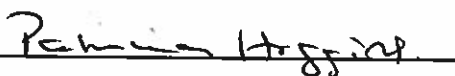
- You have demonstrated insight regarding your actions;
- You have expressed genuine regret for your actions;
- You have co-operated fully with the Council's investigation;
- You have no previous record of Misconduct with the Council;
- Your behaviour took place outside of work and there was no risk of harm to service users;
- You quickly informed the PSNI of the truth (the day after you gave the false statement);
- You have a previous good work history;
- You have offered mitigation in respect of the offence;
- The Council is satisfied that the likelihood of you repeating the behaviour is low.

## Consent

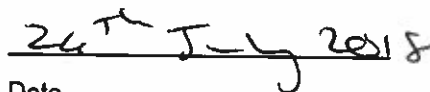
Having been advised of the consequences, and having been recommended to take independent advice, you consented to the imposition of a warning on 11<sup>th</sup> July 2018. A record of the warning has been placed on your entry in the Register for a period of 3 years and does not affect your ability to practise.

## Date of Effect

This warning comes into effect on 24<sup>th</sup> July 2018.



Director of Regulation and Standards



Date