

### Notice of Decision

Registrant	Aoife Laura Moore
Registration number	6035261
Part of Register	Part 2 – Day Care Worker
Sanction	Warning to remain on your registration for a period of 4 years
Date of Effect	6 December 2018

This is a notice of decision of the Northern Ireland Social Care Council (the Council).

#### Decision

The Council has decided:

1. that there is evidence that your Fitness to Practise is impaired by reason of the Caution you have received from the Police Service of Northern Ireland, as defined in Part 1, Rule 4 of the NISCC Fitness to Practise Rules 2016.
2. to issue a warning and direct that a record of the warning should be placed on your entry in the Register for a period of 4 years.

#### Caution

- You falsified employee timesheets for hours not worked and received payment for this from MPA recruitment. This amounted to £7990.74.
- Due to the above, a Caution was administered to you by the Police Service of Northern Ireland on 28 August 2018.

#### Reasons

The reasons that this behaviour is considered to constitute impaired fitness to practise are:

- Your actions were dishonest.
- Your behaviour occurred over a substantial period of approximately 5 months.
- Your behaviour has fallen below the standard expected of a person registered with the Northern Ireland Social Care Council.

#### NISCC Standards of Conduct and Practice for Social Care Workers

The Standards of Conduct and Practice for Social Care Workers that your behaviour has breached, are as follows:

2. **As a social care worker, you must strive to establish and maintain the trust and confidence of service users and carers. This includes:**
  - 2.1 Being honest and trustworthy.
  - 2.11 Not engaging in practices which are fraudulent in respect of use of public or private monies.

5. **As a social care worker, you must uphold public trust and confidence in social care services. In particular you must not:**
- 5.7 Behave in a way, in work or outside work, which would call into question your suitability to work in social care services.

### Sanction

Having regard to the document '*Consensual Disposal Indicative Sanctions*' the Council decided that the appropriate sanction was the imposition of a warning on your registration for a period of 4 years.

### Reasons for the Sanction

When reaching its decision the Council considered the following factors:

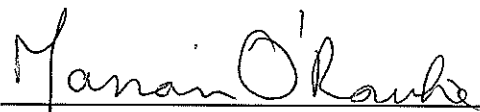
- Your actions were of a dishonest nature.
- The amount of monies fraudulently received by you was of a significant value.
- You have failed to engage with the Council's investigation.
- You fraudulently received these monies over a substantial period of time.
- Your behaviour constitutes a serious disregard for the Standards of Conduct and Practice for Social Care Workers.

The following mitigating circumstances were taken into account in reaching this decision:

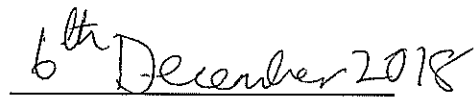
- You have no previous record of misconduct with the Council and have a previous good work history.
- The money has been repaid to MPA Recruitment in full.
- You accepted wrongdoing and fully co-operated with the PSNI.
- You made an early admission of wrongdoing to MPA Recruitment and demonstrated remorse for your behaviour.
- There was no evidence of direct harm to service users.

### Date of Effect

This warning comes into effect on 6 December 2018. A record of the warning has been placed on your entry in the Register for a period of 4 years and does not affect your ability to practise.



Interim Director of Regulation and Standards



Date

**You have the right to appeal this decision to the Care Tribunal. Any appeal must be lodged in writing within 28 days from the date of this Notice of Decision.**