

Notice of Decision

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| Registrant | Sheree Louise O'Neill |
| Registration number | 6012892 |
| Part of Register | Part 2 |
| Sanction | Removal by Agreement |
| Date of Effect | 23rd April 2018 |

This is a notice of decision of the Northern Ireland Social Care Council (the Council).

Decision

The Council has decided:

1. that there is evidence that your Fitness to Practise is impaired by reason of misconduct, as defined in Part 1, Rule 4 of the NISCC Fitness to Practise Rules 2016.
2. to remove you from the Register, following your application to be Removed by Agreement, as defined in Rule 18 of the NISCC Fitness to Practise Rules 2016.

You (the Registrant) have agreed to the following Statement of Facts:

1. You were employed as a Care Assistant by Barnlee (Friendship and Caring Trust Ltd)
2. You stole a bank card belonging to a work colleague and made unauthorised transactions using your work colleague's bank card.
3. you were subsequently convicted of the following criminal offences at Enniskillen Magistrates Court on 18th December 2017:
 - I. Defendant on 1st October 2016 dishonestly made a false representation, namely a card for payment not belonging to you with the intention, by making the representation, to make a gain for yourself or another or to cause loss to the Bank of Ireland or to expose the Bank of Ireland to a risk of loss, in Breach of Section 2 of the Fraud Act 2006, contrary to Section 1 of the Fraud Act 2006
 - II. Defendant on 1st October 2016 dishonestly made a false representation, namely a card for payment not belonging to you with the intention, by making the representation, to make a gain for yourself or another or to cause loss to the Bank of Ireland or to expose the Bank of Ireland to a risk of loss, in Breach of Section 2 of the Fraud Act 2006, contrary to Section 1 of the Fraud Act 2006
 - III. Defendant on the 30th day of September 2016 stole a bank card belonging to (*****) contrary to Section 1 of the Theft Act (NI) 1969

- IV. Defendant on 1st October 2016 dishonestly made a false representation, namely a card for payment not belonging to you with the intention, by making the representation, to make a gain for yourself or another or to cause loss to the Bank of Ireland or to expose the Bank of Ireland to a risk of loss, in Breach of Section 2 of the Fraud Act 2006, contrary to Section 1 of the Fraud Act 2006
4. The public has a right to have confidence in social care services. By stealing a colleague's bank card and withdrawing monies from her account you have displayed a level of dishonesty that is fundamentally incompatible with being a social care worker. Your actions were deliberate and premeditated. You hoped to make financial self-gain at the expense of a work colleague.
5. You have breached the following provisions of the NISCC Standards of Conduct and Practice for Social Care Workers:
- Standard 2: As a social care worker, you must strive to establish and maintain the trust and confidence of service users and carers. This includes:
- 2.11 Not engaging in practices which are fraudulent in respect of use of public or private monies.
- Standard 5: As a social care worker, you must uphold public trust and confidence in social care services. In particular you must not:
- 5.2 Exploit service users, carers or colleagues in any way;
- 5.8 Behave in a way, in work or outside work, which would call into question your suitability to work in social care services;

Application for Removal by Agreement

Having regard to the document '*Consensual Disposal Indicative Sanctions*', the Council was minded to grant you Removal by Agreement. The Council served papers on you, inviting you to apply for Removal by Agreement. Having been advised of the consequences, and having been recommended to take independent advice, The Council received your written application to be removed from the Register on 18th April 2018. In making the application, you admitted the allegations, signed the agreed statement of facts (as set out above), and admitted the facts amounted to your fitness to practise being impaired.

The effect of this decision is that your entry on the Register has been removed.

You are prohibited by law from working as a social care worker in any of the following regulated positions:

- A member of care staff at a children's home, residential care home, nursing home, day care setting or residential family centre;


- A person who is supplied by a domiciliary care agency to provide personal care to individuals in their own homes;
- A manager of a residential care home, day care setting, residential family care centre or domiciliary care agency.

It is **compulsory** for the above social care workers to be registered with the Northern Ireland Social Care Council in order to work. This is pursuant to the Northern Ireland Social Care Register (Social Care Workers Prohibition) and Fitness of Workers (Amendment) Regulations (Northern Ireland) 2017.


In accordance with Schedule 3, Paragraph 9 of the NISCC Fitness to Practise Rules, you may not apply to be restored to the Register within five years from the date of removal.

Date of Effect

This notice comes into effect on 23rd April 2018.



Director of Regulation and Standards



Date

