

Notice of Decision

Registrant	Darren Daniel Mc Intyre
Registration number	6000154
Part of Register	Part 2, Domiciliary Care Worker
Sanction	Warning (3 years)
Date of Effect	11.02.2021

This is a notice of decision of the Northern Ireland Social Care Council (the Council).

Decision

The Council has decided:

1. that there is evidence that your Fitness to Practise is impaired by reason of misconduct, as defined in Part 1, Rule 4 of the NISCC Fitness to Practise Rules 2019.
2. to issue a warning and direct that a record of the warning should be placed on your entry in the Register for a period of 03 years.

Misconduct

- on the evening of Saturday 25th May 2019 you were observed by staff managers either drinking, or deliberately giving the impression to drink, alcohol whilst on shift and undertaking care work in respect of a vulnerable service user.

Reasons

The reasons that this behaviour is considered to constitute impaired fitness to practise are:

- it potentially placed the Service User at increased risk of harm.
- such conduct has the potential to undermine public confidence in social care services.

NISCC Standards of Conduct and Practice

The Standards of Conduct and Practice for Social Care Workers that your behaviour has breached, are as follows:

Standard 2. As a social care worker, you must strive to establish and maintain the trust and confidence of service users and carers: This includes

2.6 Being reliable and dependable.

Standard 3. Promote the autonomy of service users while safeguarding them as far as possible from danger or harm: This includes:

3.3 Following practice and procedures designed to keep you and other people safe from violent and abusive behaviour at work;

3.6 Complying with employers' health and safety policies, including those relating to substance misuse;

3.7 Recognising and using responsibly with service users and carers, the power that comes from your work role.

Standard 5. As a social care worker, you must uphold public trust and confidence in social care services. In particular you must not:

5.8 Behave in a way, in work or outside work, which would call into question your suitability to work in social care services.

Sanction

Having regard to the document '*Consensual Disposal Indicative Sanctions*' the Council decided that the appropriate sanction was the imposition of a warning on your registration for a period of 03 years.

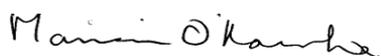
Reasons for the Sanction

When reaching its decision the Council considered the following factors:

- Service Users and the public have an expectation that care will be provided in such manner that promotes, supports and encourages affirmative behaviour choices and the creation of a positive care environment and your actions were not in keeping with those expectations.
- Your actions potentially placed a vulnerable Service User at increased risk.
- Your behaviour demonstrated a serious disregard for the safety and welfare of a Service User in your care.
- Your behaviour demonstrated a serious disregard for the staffing protocols of your former employer and for NISCC Standards of Conduct and Practise.

Date of Effect

This warning comes into effect on 11th February 2021. A record of the warning has been placed on your entry in the Register for a period of three years and does not affect your ability to practise.



10th February 2021

Director of Regulations and Standards

Date