

BOARD SELF-ASSESSMENT ACTION PLAN ~~2022/23~~ 2023/24

ACTION	TARGET DATE	INTENDED OUTCOME	PROGRESS at April 2022
1. Board Membership should be reviewed to consider what skills and expertise should form part of the recruitment process.	March 2022 Revise Date to July 2023	<ul style="list-style-type: none"> Recruitment is designed to ensure an appropriate skills mix. Secondary outcome – development plan in place to support the Board. 	This work is underway with a review of existing skills, knowledge and experience across the Board. This work will inform both a development plan for the Board and identify gaps that can be brought to the attention of PAU as part of the next recruitment round.
2. PAU and DoH engaged for future planning for renewals and recruitment at Board level to better stagger appointments	March 2022 Ongoing	<ul style="list-style-type: none"> Phased recruitment and renewal plan ensuring there are Members in post with experience to balance with the number of new appointments. 	Discussions have taken place with the DOH Sponsoring Unit and work is underway to consider the management of appointments impacted by Covid 19. This work will continue to progress during 2022/23 2023/24 and will take account of the recent Board Skills audit.
3. The induction programme for new Members should be reviewed to include the wider context within which the Social Care Council operates.	March 2022 Revise Date to Oct 2022.	<ul style="list-style-type: none"> Revised Induction Plan and pathway in place. 	This will be developed during the year with a view to having a programme in place prior to the next recruitment round.