

BOARD SELF-ASSESSMENT ACTION PLAN 2022/23 2023/24

ACTION	TARGET DATE	INTENDED OUTCOME	PROGRESS at April 2022
<p>1. Board Membership should be reviewed to consider what skills and expertise should form part of the recruitment process.</p>	<p>March 2022 Revise Date to July 2023</p>	<ul style="list-style-type: none"> Recruitment is designed to ensure an appropriate skills mix. Secondary outcome – development plan in place to support the Board. 	<p>This work is underway with a review of existing skills, knowledge and experience across the Board. This work will inform both a development plan for the Board and identify gaps that can be brought to the attention of PAU as part of the next recruitment round.</p>
<p>2. PAU and DoH engaged for future planning for renewals and recruitment at Board level to better stagger appointments</p>	<p>March 2022 Ongoing</p>	<ul style="list-style-type: none"> Phased recruitment and renewal plan ensuring there are Members in post with experience to balance with the number of new appointments. 	<p>Discussions have taken place with the DOH Sponsoring Unit and work is underway to consider the management of appointments impacted by Covid-19. This work will continue to progress during 2022/23 2023/24 and will take account of the recent Board Skills audit.</p>
<p>3. The induction programme for new Members should be reviewed to include the wider context within which the Social Care Council operates.</p>	<p>March 2022 Revise Date to Oct 2022.</p>	<ul style="list-style-type: none"> Revised Induction Plan and pathway in place. 	<p>This will be developed during the year with a view to having a programme in place prior to the next recruitment round.</p>