



# Apprenticeships

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# 10X Economic Vision



# Skills Strategy for NI



**Apprenticeships**



# Benefits of an apprenticeship

To the  
Apprentice

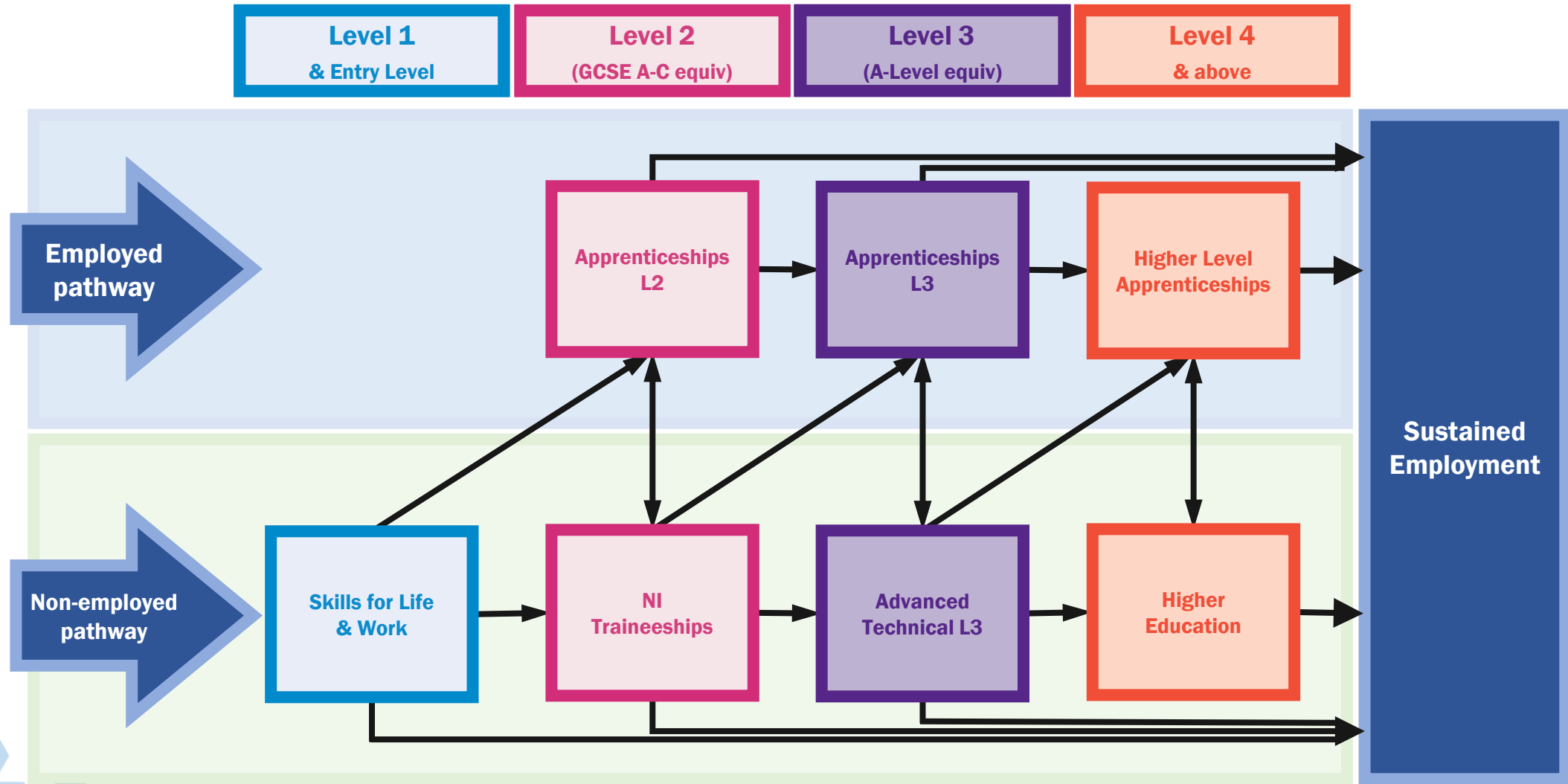
Earn as you learn

- Gain a recognised qualification
- Work alongside experienced staff
- Receive off the job training specific to your apprenticeship

To the  
Employer

Access to fresh talent

- Funded off-the-job training
- Practical skills and qualifications needed now and in future
- Loyal, motivated workforce trained to your business requirements



# Apprenticeships NI

# 9686

participants

(July 2022)



an increase on pre-covid numbers

# 130

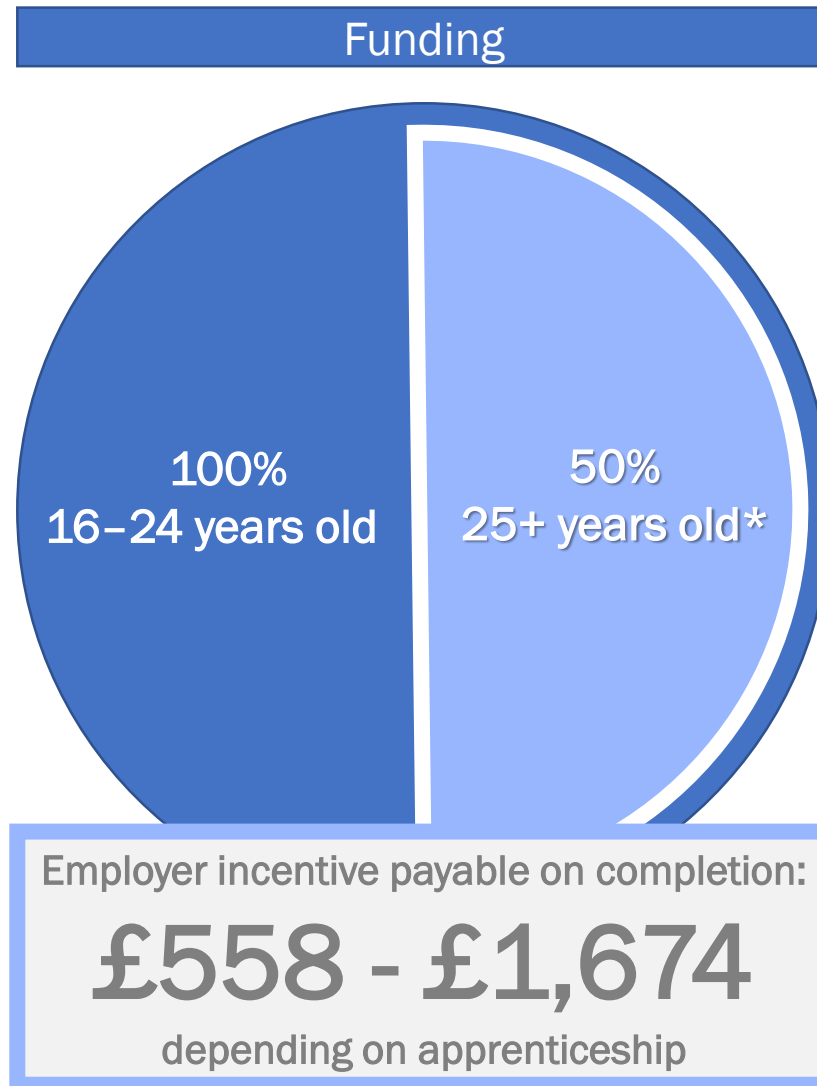
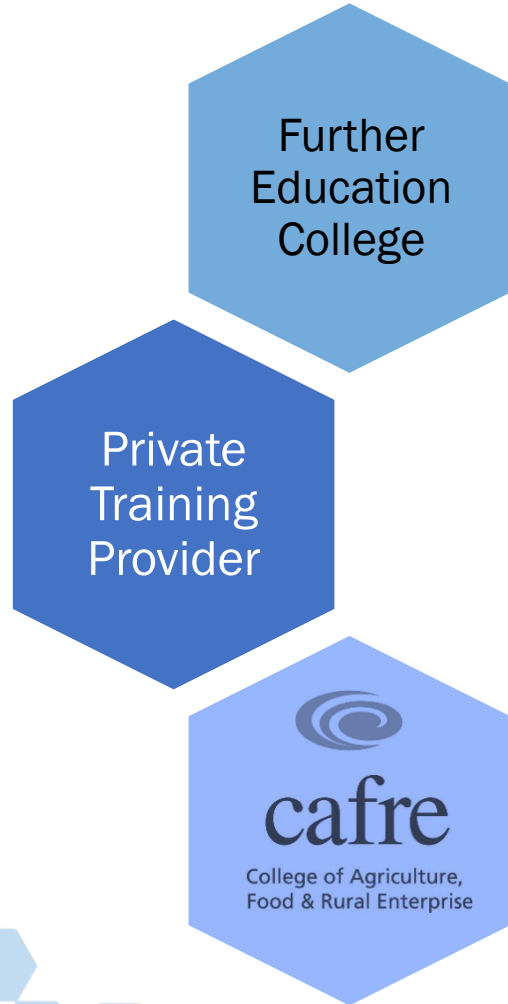
apprenticeship  
frameworks

(approx.)

IT  
Childcare  
Accounting  
Management  
Business Admin  
Health & Social Care



# Apprenticeships NI

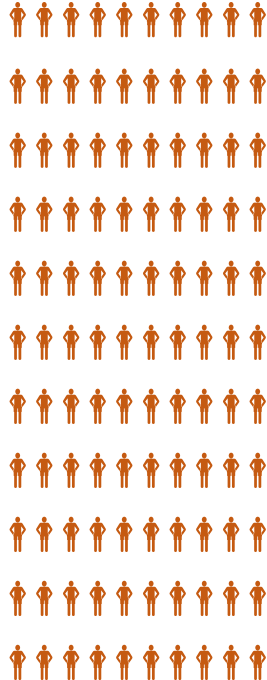


- **Apprentices must be contracted to work minimum 21 hours per week**
- **Can be new or existing employees**
- **Typical duration is 2 years, sometimes longer**
- **Competence and knowledge-based qualifications**



# Higher Level Apprenticeships

## Levels 4/5



1110

## Levels 6/7



405

DfE funds training off-the-job

No age restrictions

# 20

Occupational areas including:

ICT

Professional Services

Engineering

Life Sciences

Accountancy

Health Care

# Apprenticeships participation

	Male	Female	Total
L2 Health & Social Care	6	151	157
L3 Health & Social Care	16	181	197
L4/5 Health, public services and care	2	109	111



# Sectoral Partnerships

- Include employers, FE and HE, business representative bodies, CCEA and DfE representatives
- Provide a comprehensive review of apprenticeship and traineeship qualifications from level two to level seven
- Puts employers in the driving seat to ensure that the apprenticeship curriculum meets the current and future skills needs of industry
- Health & Social Care (NWRC)
- Childcare & Youth Work (SRC)



## All Age Apprenticeships

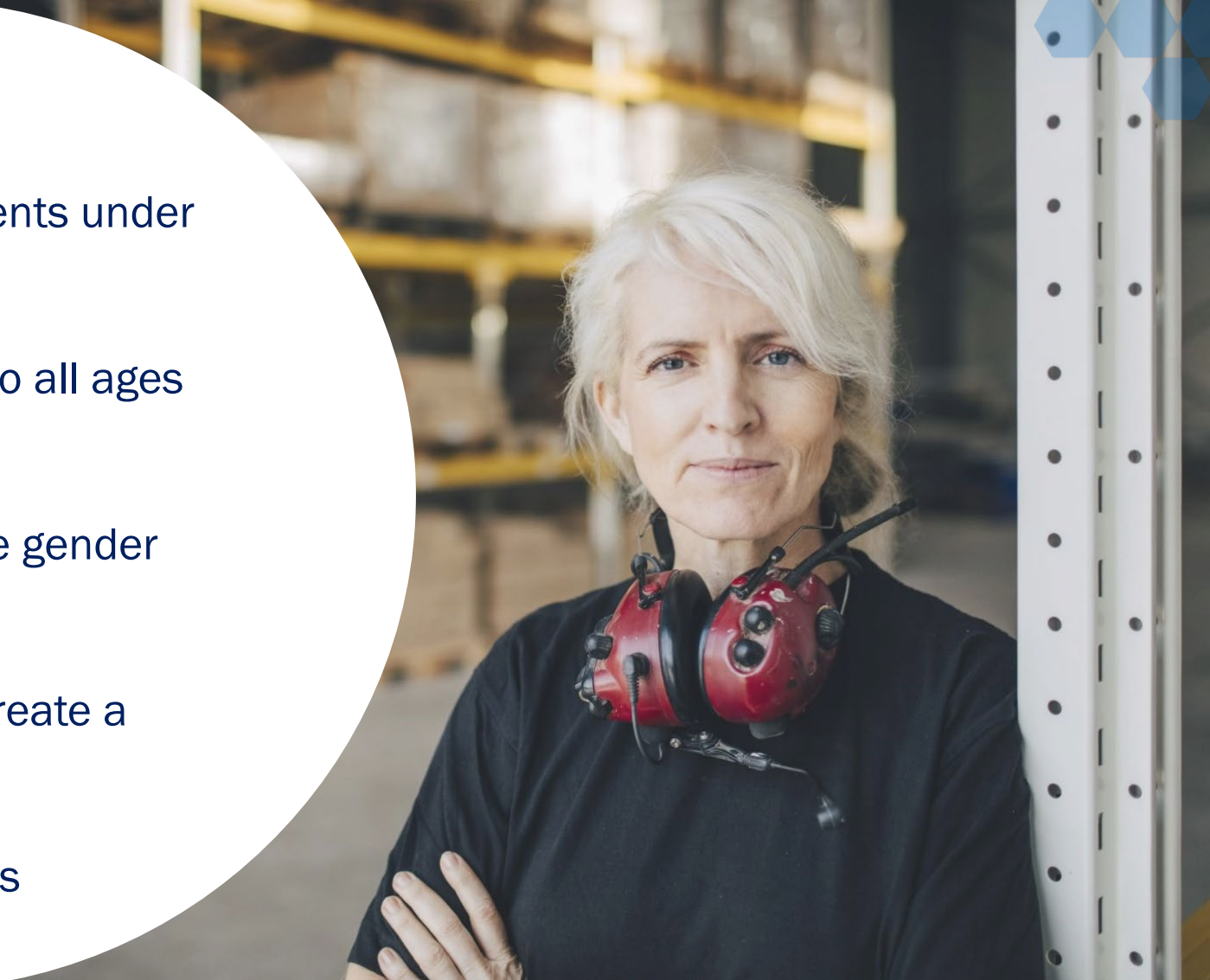
Removal of the current age eligibility requirements under the ApprenticeshipsNI programme

Level 2 and Level 3 apprenticeships available to all ages across all sectors

Can help address skills gaps and rebalance the gender gap in apprenticeships

Contributes to the Skills Strategy objective to create a culture of lifelong learning

Planned for 2023 – subject to budget approvals



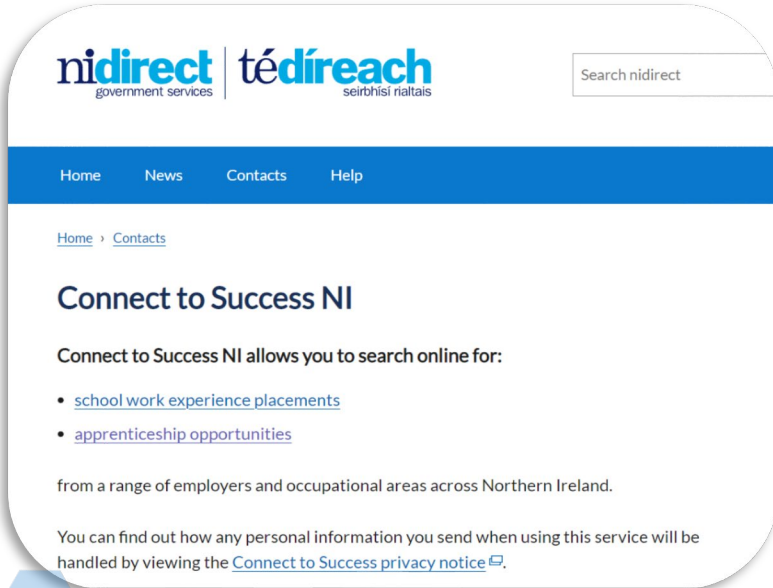
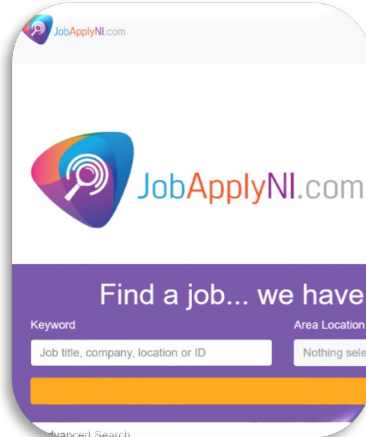


## Public Sector Apprenticeships

Unlike GB, PSAs are not part of NI mainstream apprenticeship programmes

Some PSAs operating within the NICS and wider public sector (eg Translink, NI Water)

How do we support PSAs with limited available funding?





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