

Social Care Reform



Northern Ireland



Re-visioning social care career and learning development – What we have been doing

Ultimate Future Ambitions	2021/2022 Challenges	2021/2022 Project Goals	Project Milestones 2021 - 2023	Ways of Working
<ul style="list-style-type: none"> Qualification based register Care in practice (CIP) framework Career pathway/ journey 	<ul style="list-style-type: none"> Is the SCC vision what the sector needs/wants? How does the SCC gather information from the sector and SCW? Is the project team reflective, agile, flexible, responsive and pragmatic? 	<ul style="list-style-type: none"> Engage with stakeholders from trusts, social care managers and front-line workers, further education, awarding organisations and regulators Gather information/ perspectives/ provide evidence Inspire and encourage 	<ul style="list-style-type: none"> A) Engagement with and report through the leaders in social care partnership (LSCP) subgroup. B) Development of a SC project team to progress objectives and outcomes. C) Promoted and managed roll out of Department of Health (DoH) funded accredited qualifications for 289 social care workers and mentoring and coaching support. - £277,593 D) Dr Shirley Boyle commissioned to undertake work with the social care sector 'making it better for social care workers' to understand learning and development needs and undertake a literature review to better understand retention issues. E) BigMotive commissioned to engage with front line staff on the proposals (QBR, career pathway and CIP) via discovery 1-2-1 calls and focus group plus an online survey. F) Engagement with social care managers and organisations across the sector to gather intelligence and information to determine and test the proposals and make adjustments as required including via SCMs Forums, ECHO's, EAG, LSCP and QUADP. G) Engagement with commissioners, Department of Health, Department of Economy, RQIA, FE and AOs and other key stakeholders to align with CIP H) Development of a series of podcasts and films I) Worked with Princes Trust to encourage and recruit unemployed and young people into the sector. J) Established series of working groups to develop the new entrance level certificate. K) Established VBR digital reference group to develop Value Based Retention digital resource. L) Established and Chairing NI Impact Group M) Develop a reform of social care webpage for registrants 	<ul style="list-style-type: none"> Discovery, empathise, engage, listening, scoping Define issues, needs and challenges Ideate and solutions Prototype Test Human centred, user centred, collaborative, co designed



Next Steps

1. Bid to Transformational Fund for Learning & Development (£1.9 million for 5 years)
2. Phase 2 engagement with workforce – working with Managers
3. Develop and publish Values Based Retention resource to the Learning Zone
4. Work with Social Care Council Communications Team to Launch Podcasts
5. Develop, launch and promote CiP framework
6. Work with Awarding Organisations to accredit entrance certificate
7. Review Level 2 Diploma in Health and Social Care
8. Scope Level 7 Qualification Opportunities
9. Securing further Reform funding