

Notice of Decision

Registrant	Jekaterina Zaitseva
Registration number	6009283
Part of Register	Part 2 – Domiciliary Care Worker
Sanction	Warning to remain on your registration for a period of 3 years
Date of Effect	17th January 2024

This is a notice of decision of the Northern Ireland Social Care Council (the Council).

Decision

The Council has decided:

1. that there is evidence that your Fitness to Practise is impaired by reason of Misconduct, as defined in Part 1, Rule 4 of the NISCC Fitness to Practise Rules 2019.
2. to issue a warning and direct that a record of the warning should be placed on your entry in the Register for a period of 3 years.

MISCONDUCT

That whilst registered as a social care worker, and employed by Positive Futures as a Support Worker, you, on 30th June 2023:

- a. Consumed alcohol on Positive Futures premises throughout your shift.
- b. Filled your water bottle on several occasions with alcohol from your car whilst on shift.
- c. Were under the influence of alcohol when you commenced your shift, and continued to be so during your shift.

Reasons

The reasons that this behaviour is considered to constitute impaired fitness to practise are:

- The public has the right to expect that social care workers, in whom it places its trust and confidence, not to behave in a way in work or outside work which would call into question their suitability to work in social services.
- Your actions had the potential to bring the profession into disrepute.
- Your behaviour has fallen below the standard expected of a person registered with the Northern Ireland Social Care Council.

NISCC Standards of Conduct and Practice for Social Care Workers

The Standards of Conduct and Practice for Social Care Workers that your behaviour has breached, are as follows:

Standard 2 - You must strive to establish and maintain the trust and confidence of service users and carers. This includes:

2.6 Being reliable and dependable.

Standard 5 - You must uphold public trust and confidence in social care services. In particular you must not:

5.7 Put yourself or other people at unnecessary risk;

5.8 Behave in in a way, in work or outside work, which would call into question your suitability to work in social care services.

Standard 6 - You must be accountable for the quality of your work and take responsibility for maintaining and improving your knowledge and skills. This includes:

6.1 Meeting relevant standards of practice and working in a lawful, safe and effective way.

Sanction

Having regard to the document '*Consensual Disposal Indicative Sanctions*' the Council decided that the appropriate sanction was the imposition of a warning on your registration for a period of 3 years.

Reasons for the Sanction

When reaching its decision, the Council considered the following factors:

- You attended work whilst under the influence of alcohol.
- You continued to consume alcohol during your shift.
- Your actions showed serious disregard for the NISCC's Standards of Conduct and Practice.
- Your actions had the potential to bring the profession into disrepute.
- Your actions were capable of undermining public confidence in the social care profession.

The following mitigating circumstances were taken into account in reaching this decision:

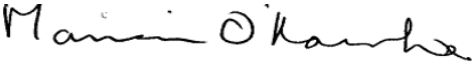
- No previous record of misconduct with employer.
- You have engaged with your employer and the Council.
- You have made full admissions that you were drinking alcohol before and during your shift at Positive Futures.
- You have expressed remorse in respect of your actions.
- You report that you were [REDACTED] and [REDACTED] at the time of the incident.
- You report that you are now abstaining from alcohol.

Consent

Having been advised of the consequences, and having been recommended to take independent advice, you consented to the imposition of a warning on 10th January 2024. A record of the warning has been placed on your entry in the Register for a period of 3 years and does not affect your ability to practise.

Date of Effect

This warning comes into effect on 17th January 2024.



Director of Regulation and Standards

17th January 2024

Date