

## BOARD SELF-ASSESSMENT ACTION PLAN 2024/25

ACTION	TARGET DATE	INTENDED OUTCOME	PROGRESS at April 2024
1. Board Membership should be reviewed to consider what skills and expertise should form part of the recruitment process.	September 2023	<ul style="list-style-type: none"> <li>Recruitment is designed to ensure an appropriate skills mix.</li> <li>Secondary outcome – development plan in place to support the Board.</li> </ul>	<b>Completed:</b> Review of Board skills and mix carried out during 2023/24
2. PAU and DoH engaged for future planning for renewals and recruitment at Board level to better stagger appointments	March 2024	<ul style="list-style-type: none"> <li>Phased recruitment and renewal plan ensuring there are Members in post with experience to balance with the number of new appointments.</li> </ul>	<p>This work will continue to progress during 2023/24 and will take account of the recent Board Skills audit.</p> <p>Update: <b>Completed.</b> DOH Sponsor Branch have submitted the Board recruitment requirements to the Public Appointments Unit and confirmation has been obtained that recruitment will commence in the Summer for the current vacancies.</p>
3. The induction programme for new Members should be reviewed to include the wider context within which the Social Care Council operates.	Oct 2022.	<ul style="list-style-type: none"> <li>Revised Induction Plan and pathway in place.</li> </ul>	<b>Completed:</b> Induction pack is available to be deployed alongside recruitment – this will be refreshed again (if needed) depending on the timing of recruitment.

