

Northern Ireland Social Care Council Business Plan 2024/25 – Overview of Identified Screening

Business Objective	Screening
Review the ways in which we support registrants when they contact us online, on the phone or in person to use ICT and other methods to improve the registrants experience	Yes
Implementing any recommendations arising from the FTP/Committee 2023/24 independent review.	Yes
We will implement recommendations arising from the 2023/24 independent review.	Yes
Implement the recommendations arising from the review of hybrid/online FtP hearings including any changes to our Rules and processes.	Yes
Work with the Professional in Practice (PiP) Partnership, social work registrants, and others to promote a culture of continuous learning and	May need to be screened

improvement through engagement in the PIP Framework.	
Engage with Social Work Leaders to support leadership at all levels of the profession by implementing the Social Work Leadership Framework.	May need to be screened
Contribute to the development of cultural competence in the social care and social work workforce through the promotion and development of Learning Resources by March 2025.	Yes
Support the reform, transformation and development of the social care workforce through our work with the Leaders in Social Care Partnership, the Social Care Collaborative Forum and the Children's Services Strategic Reform Board.	May need to be screened
Work collaboratively with our existing partnerships and networks and establish new networks including a Research and Evidence Partnership to influence and support the use of research and evidence within the social work and social care workforce.	May need to be screened
Raise the profile of social work and social care while increasing recognition of the value of the social work and social care workforce.	Yes

Promote careers in social work and social care, including targeting sectors to promote the diversity and inclusivity of the workforce.	Yes
Develop an engagement strategy, which is informed by our existing registrant engagement and supports the growth of community confidence.	Yes
Carry out a review of the current user experience journey for registrants.	Yes
Working with DHCNI to scope the requirements for a Registration and CPD system and seek business case approval that will support an improved end user experience for staff, registrants and employer.	Yes
Develop and launch a new App to support the regulation and registration system for social workers and social care workers.	Yes
Deliver the actions arising from the IIP assessment including a Reward and Recognition framework for all staff that supports our culture, values, equality and diversity commitments and People Plan.	May need to be screened
Develop a programme to support all staff and leaders in the organisation following on from the 2023-24	May need to be screened

Compassionate Leadership Programme.	
Develop a Health and Wellbeing Programme with associated outcomes to support all staff in the organisation.	May need to be screened
Develop a People Plan to support the organisation in delivering its Strategic Plan. The Plan will assess whether the organisation has the right structures and resources in place to support it to fully deliver its Strategic Plan.	May need to be screened
Develop a Climate Change Strategy and action plan.	Yes
Develop and implement an internal communications plan to include digital opportunities such as redeveloping the intranet using SharePoint and investing in the right tools for updating staff.	May need to be screened