

Professional in Practice Partnership Committee

Wednesday 27th March 2024,
Via MS Teams
Minutes

Attendance:

Roslyn Dougherty (Chair)
Suzanne Mooney (PiP Co-Ordinator: Queen's University Belfast)
Jane Lindsay (External Assessor to the Partnership)
Eileen McKay (Assistant Director: BHSCT)
Marita Magennis (Assistant Director: SHSCT)
Elaine Pollock (Acting Head of Service: SEHSCT)
Jennifer Hamilton (Head of School: Ulster University)
Tina O'Reilly (PiP Lead: Voluntary and Community Sector)
Denise MacDermott (Subject Lead for Social Work: Ulster University)

In Attendance:

Marian O'Rourke (Director of Regulation and Standards: Social Care Council)
Catherine Maguire (Head of Workforce Development: Social Care Council)
Gillian McAuley (Professional Adviser: Social Care Council)
Mandy Cowden (Professional Adviser: Social Care Council)
Clara Resina del Campo (PiP Administrator)
Amy Clarke (PiP Team Leader)

Apologies:

Lee Wilson (Assistant Director: NHSCT)
Adrian Nugent (Head of Education Welfare Services: EANI)
Ciaran Traynor (Children in NI and Voluntary Sector)
Stephen McLaughlin (Assistant Director: WHSCT)
Michaela Glover (SPPG)
Gillian McAllister (YJA)
Audrey Cusick (PiP Data Manager)
Maura McMackin (Senior Consultant: HSCNI Leadership Centre)
Emma McGinnis (Subject Lead for Social Work: Ulster University)
Noeleen Higgins (Professional Officer: British Association of Social Work)

		Action
1.	Welcome	
1.1	The Chair opened the meeting and thanked everyone for their attendance. Apologies were noted.	
2.	Declaration of Interest	
2.1	The Chair asked for conflicts of interest. None were reported by the members.	
3.	Chair's Business	

3.1	The Chair noted the excellent Research and Evidence Conference, held on the 20 th of March, in Belfast Castle. The Chair reflected on the level of interest and enthusiasm for research by those in attendance and commended the staff who organised the conference.	
3.2	The Chair noted that Paul Martin (Chair of the Northern Ireland Social Care Council Board) has been unwell. The Chair agreed to extend best wishes to Paul on behalf of the PiP Partnership. The Chair noted Gerry Guckian (Vice Chair of the Northern Ireland Social Care Council) has stepped in to Paul's role in the interim.	Action RD
4.	Minutes of Previous Meeting / Matters Arising	
4.1	The Chair noted that the minutes from November meeting had been circulated with the papers and that no amendments had been received to date. A number of actions remain open from the previous minutes. These will be reviewed and updated in advance of the next meeting.	Action GMcA
5	PIP Governance arrangements for Joint Management Boards	
5.1	The Chair directed members to a paper outlining the proposed reporting structure for Joint Management Boards. CM (Head of Workforce Development) introduced the paper and provided context for the proposal, noting that it had been developed in response to requests from some Ulster University (UU) Joint Management Group (JMG) Chairs. A number of JMGs Chairs are also developing Terms of Reference. GMcA talked through the document, explaining the rationale for the proposed structure. The paper proposes that JMG Chairs will report into the PiP Partnership and Social Care Council governance structures. The Chair requested comments from members, and a detailed discussion took place around the proposal. The unique position of JMG Chairs to lead, shape, grow and identify gaps in provision was acknowledged. Members confirmed their general agreement with the proposal with a number of additional considerations. These included avoidance of additional bureaucracy and creation of additional structures, the importance of consulting with Chairs not present at this meeting and the provision of a guidance document. There was further discussion about the need for agreement on reporting mechanisms within Queen's University where management board structures differ from those within Ulster University.	Action GMcA

	The Social Care Council agreed to refine the proposal and share this with the Chairs of the programme JMGs.	
6.	Credit Accumulation Route and Post Registration Training and Learning	
6.1	<p>CM introduced the item and provided background and context to the presentation. Following the redevelopment of the Credit Accumulation Route (CAR) there was an opportunity consider closer alignment with Post Registration Training and Learning (PRTL) requirements so that we maximise social workers opportunities to achieve requirements within the PiP Framework.</p> <p>MC delivered a presentation on the journey in terms of the links between the CAR and PRTL, noting the challenges that have arisen. The quality of PRTL submissions via CAR was variable with a higher percentage of resubmissions than the traditional PRTL audit submissions. It was acknowledged that messaging and language associated with the role of CAR and PRTL audit had become unclear over time leading to less positive representation of professional responsibilities around continuous professional development.</p> <p>Following discussion, it was agreed to proceed with the proposed developmental work to more closely align PRTL submission with opportunities PIP achievement and that the Partnership should be provided with regular updates.</p>	Action GMcA/MC
7.	Update on Research and Evidence Partnership and implications for PiP	
7.1	<p>MO'R (Director of Regulation and Standards) provided a detailed update on progress towards developing a Social Work and Social Care Research and Evidence Partnership as a subcommittee of the Social Care Council Board. The partnership will be Chaired by Professor David Hayes, a member of the Social Care Council Board.</p> <p>Members were advised that an invite had been sent out for a workshop on the 16th of May 2024. The workshop is an opportunity for the Social Care Council to work with stakeholders to shape and inform the partnership. The workshop is due to take place in James House.</p> <p>MO'R encouraged members to consider where the work of the PiP Partnership and the Research and Evidence Partnership interlink to ensure that we meet the needs of social work into the future.</p>	
8.	September Strategic Workshop Action Plan	
8.1	CM introduced the item, providing a detailed explanation of the context of the September 2023 workshop. The purpose of the workshop was to ensure the PiP Framework is responsive to the needs of social work in a time of significant change. CM noted	

	<p>that at the previous PiP Partnership Committee meeting it was agreed that the Social Care Council would develop an action plan for consideration by the partnership.</p> <p>GMcA presented the outputs from the SWOT analysis that was completed at the workshop. Workshop themes were distilled into 5 strategic areas were actions as follows;</p> <ul style="list-style-type: none"> • PIP messaging • Raising the profile • Accessibility • Links to career development and progression • Strength in partnership <p>It was noted that some areas of work in relation to the strategic themes was already underway and that a whole partnership approach was required to progress.</p> <p>It was agreed that further refinement of the strategic actions to clarify the 'ask' was required before bringing the action plan back to Partnership for discussion.</p>	Action GMcA/CM
9.	2024 PiP Award Ceremony	
9.	<p>The Chair noted that the PiP Award Ceremony will take place on the 25th September 2024 in the Tullyglass Hotel. This will be a whole day event with an opportunity to a showcase Leadership in Social Work.</p> <p>GMcA advised that we are in the process of developing films, to showcase the value of engagement in the PiP Framework, that will be shown on the day. The films will also be used to promote each of the PiP Awards with links to the four quadrants of the Social Work Leadership Framework.</p> <p>Partners were asked to identify social workers from their organisation/sector could be involved in a film.</p>	Action Members
10.	AOB	
10.1	The Chair asked for any additional items. None were raised by partners.	
11.	Matters for Reporting to the Board	
11.1	Members agreed that there were no specific items for reporting to the Social Care Council Board, apart from the minutes of the meeting.	Action GMcA
12.	Dates of Future Meetings	
12.1	5 TH June 2024	

27 March 2024

Item	Owner	Action	Status
3.2	Roslyn	The Chair to extend best wishes to Social Care Council Board Chair Paul Martin on behalf of the PiP Partnership.	Open
4.1	Gillian	Review of Actions remaining open from previous meetings.	Closed - Complete
5.1	Gillian	Further discussions with Queen's University around Joint Management Board Reporting. Further work on the proposal to be shared with JMG Chairs	Open
6.1	Mandy and Gillian	Work to continue to further aligned the PRTL requirements for social workers with PiP achievement.	Open
8.1	Catherine and Gillian	Further work on the strategic action plan to be undertaken and shared with Partnership members	Open
11.1	Roslyn	The Chair will provide an update of PiP Partnership business to the Social Care Council Board	Open

Signed: Roslyn Dougherty, Chair of Partnership Committee: 6th June 2024

