

Terms of Reference

Core Group

Building a Research Community

The joint aims of the Core Group are:

- To develop a sustainable research community and associated infrastructure in Northern Ireland that connects the needs of the wider social work profession at policy, practice and managerial levels, academia, service users and carers.
- To develop and launch a revised Social Work Research and Continuous Improvement Strategy for 2020 and onwards

**Includes social work practice within statutory, not for profit and private organizations*

The overall the purpose is: (The list below is not in any order of priority all are equally important).

- To embed and implement a culture of research, evidence and continuous improvement that supports and improves decision making and outcomes in social work and social care services and outcomes for service users and carers.

Specifically, group members will

Maintain a forum for engagement, collaboration, collation and exchange of ideas and good practice.

Support accessible communications in relation to the emerging research agenda and its implications for organizations, service users and carers.

Play a lead role connecting the work of the regional strategic agenda and the local research agenda including offering advice in relation to infrastructure and capacity.

Link with employer organisations (practice and academia) and the wider community groups to ensure two-way flow of ideas.

Set social work and social care research priorities through a process of collaboration and co-production between academia, policy, practice and service users.

Work collaboratively to identify and secure funding for social work and social carer research from local, national and international funders

Create synergy between research and evidence and other drivers for example continuous service improvement, workforce planning, learning and development (professional in practice (PiP) framework), governance, ethics and equality.

Strengthen linkages with existing networks at local, national and international levels and build new networks supportive of driving forward research and evidence as part of core business.

In order to realize the aim and purpose of Building a Research Community and Developing the Revised Strategy we will:

Agree a longer-term detailed action plan with clear measurable goals, targets and timelines and evidence of progress.

Put in place an immediate workplan identifying specific roles and responsibilities of individual members and accountability issues.

The principles and values under which we will work are based on:

Equality, inclusion, equality of participation, openness and transparency.

Governance and accountability.

Throughout our activities we will adopt co-production as our method of working.

Membership to be refined and agreed

Name	Organisation	Email address
Alan McMichael	Research and Development	Alan.McMichael@hscni.net
Alison Montgomery	Centre of Effective Services	amontgomery@effectiveservices.org
Angela Turland	Foster Plus	Angela.turland@fosterplus.co.uk
Andriana Alkiviadou	Social Care Council	andriana.alkiviadou@niscc.hscni.net
Anita Mallon	Queens University (Nursing Midwifery)	Anita.Mallon@qub.ac.uk
Anne McGlade	Social Care Council	Anne.McGlade@niscc.hscni.net
Annie McAnallen	Probation NI	Annie.McAnallen@probation-ni.gov.uk
Bernie Kelly	Disability Research Network	b.r.kelly@qub.ac.uk
Bronagh Hamill	Northern Health and Social Care Trust	Bronagh.hamill@northerntrust.hscni.net
C Brown Wilson	Queens University	c.brownwilson@qub.ac.uk
Campbell Killick	Ulster University	c.killick@ulster.ac.uk
Carole Kirk	Northern Health and Social Care Trust	Carole.Kirk@northerntrust.hscni.net
Caroline Holloway	Strategic Planning and Performance Group	Caroline.holloway@hscni.net
Carrie Cruikshank	Belfast Health and Social Care Trust	Carrie.Cruikshank@belfasttrust.hscni.net
Catherine Cassidy	Strategic Planning and Performance Group	Catherine.cassidy@hscni.net
Ciaran Trainor	Extern NI	ciaran.traynor@extern.org
Claire Luscome	Salvation Army – CiNi Representative	Claire.luscombe@salvationarmy.org.uk
David Wylie	Belfast Health and Social Care Trust	David.Wylie@belfasttrust.hscni.net
Dawn Shaw	NI Guardian Ad Litem Agency	Dawn.shaw@nigala.hscni.net
Deirdre Grant	Probation Board NI	Deirdre.grant@probation-ni.gov.uk

Donna Shields	Ulster University	d.shields001@gmail.com
Eavan Brady	Trinity College Dublin	BRADY3@tcd.ie
Edel Morgan	Strategic Planning and Performance Group	Edel.Morgan@hscni.net
Elaine Pollock	South Eastern Health and Social Care Trust	Elaine.Pollock@setrust.hscni.net
Emily Wilson	Carer	emilywilson1955@icloud.com
Emma McGinnis	Ulster University	e.mcginis@ulster.ac.uk
Fiona Templeton	Person with lived experience	fionatempleton@hotmail.com
Frances Lyons	National Children's Bureau	Flyons@ncb.org.uk
Geraldine Patterson	Outhern Health and Social Care Trust	Geraldine.patterson@southerntrust.hscni.net
Gloria McKenna	Probation NI	Gloria.McKenna@probation-ni.gov.uk
Helen McNamee	Community Development and Health Network CDHN	helenmcnamee@cdhn.org
Ioan Racasan	Queens University	iracasan01@qub.ac.uk
Jacqueline McGarry	Belfast Health and Social Care Trust	Jacqueline.McGarry@belfasttrust.hscni.net
Jane McMillan	Department of Health	Jane.McMillan@health-ni.gov.uk
Janet Diffin	Research and Development	Janet.Diffin@hscni.net
Jayne Bellingham	Presbyterian Church in Ireland	jbellingham@pcisocialwitness.org
Joan Byers	Western Health and Social Care Trust	Joan.Byers@westerntrust.hscni.net
Joan Ritchie	Department of Justice	Joan.Ritchie@justice-ni.gov.uk
Joe Elliott	Western Health and Social Care Trust	joe.elliott@westerntrust.hscni.net
John Kerr	Department of Justice	john.kerr@justice-ni.gov.uk
Johny Turnbull	Cedar-Foundation	j.turnbull@cedar-foundation.org
Jonathan Synnott	Big Motive	js@bigmotive.com

Julie Bell	Northern Health and Social Care Trust	julie.bell@northerntrust.hscni.net
Karen McAlister	Simon Community	KarenMcAlister@simoncommunity.org
Kerry Cuskelly	Trinity College Dublin	kerry.cuskelly@gmail.com
Kevin Leonard	Western Health and Social Care Trust	Kevin.Leonard@westerntrust.hscni.net
Laura Doyle	Queens University	lidoyle14@qub.ac.uk
Lisa Bunting	Queens University	l.bunting@qub.ac.uk
Liz Tanner	Southern Health and Social Care Trust	Liz.Tanner@southerntrust.hscni.net
Lorna Montgomery	Queens University	l.montgomery@qub.ac.uk
Maria Emilsson	Western Health and Social Care Trust	Maria.emilsson@westerntrust.hscni.net
Marian O'Rourke	Social Care Council	Marian.O'Rourke@nisc.hscni.net
Michaela Glover	Strategic Planning and Performance Group	michaela.glover@hscni.net
Neil Ferguson	South Eastern Health and Social Care Trust	Neil.ferguson@setrust.hscni.net
Niamh Flanagan	Maynooth University	Niamh.flanagan@mu.ie
Noah Agbo	Queens University - PhD Student	nagbo01@qub.ac.uk
Noel Wilson	Person with lived experience -PIER Group	e28533@gmail.com
Noeleen Higgins	British Association of Social Work NI	Noeleen.Higgins@basw.co.uk
Patricia Burns	Ulster University	p.burns1@ulster.ac.uk
Paula McFadden	Ulster University	p.mcfadden@ulster.ac.uk
Rachel Naylor	Ulster University	r.naylor@ulster.ac.uk
Sarah Donnelly	University College Dublin	sarah.donnelly@ucd.ie
Sarah Penney	Ulster University	S.Penney@ulster.ac.uk
Shirley Boyle	Open University	Shirley.boyle@open.ac.uk
Sonia Patton	Person with Lived Experience	sjpatton924@gmail.com

Sonya McGuckin	Belfast Health and Social Care Trust	Sonya.McGuckin@belfasttrust.hscni.net
Stephen Hamilton	Probation NI	Stephen.hamilton@probation-ni.gov.uk
Susan Hughes	Ulster University	suzilouisehughes@gmail.com
Susan Ritchie	Department of Health	Susan.ritchie@health-ni.gov.uk
Suzanne Cunningham	Regulation and Quality Improvement Authority	Suzanne.Cunningham@RQIA.org.uk
Theresa McShane	Strategic Planning and Performance Group	Theresa.mcshane@hscni.net
Thomas Hutchinson	Strategic Planning and Performance Group	Thomas.Hutchinson@hscni.net
Tina O'Reilly	Extern NI	Tina.cullen@extern.org
Tony McAllister	South Eastern Health and Social Care Trust	Tony.McAllister@setrust.hscni.net
Tony McGinn	Ulster University	t.mcgin@ulster.ac.uk
Tricia Devlin	Social Care Council NI	Tricia.Devlin@niscc.hscni.net
Mandi MacDonald	Queens' University	m.macdonald@qub.ac.uk
Anne Marie Millar	Childcare in Practice	amillarCCIP@outlook.com

Members to nominate a deputy who will attend in the event of non-availability

Chairing

Director Standards and Regulation NI Social Care Council

Marian O Rourke

Co-chair

Lisa Bunting Queens University Belfast

Accountability /Reporting mechanisms

Reporting Senior Social Work Leadership Network

Frequency of meetings

Quarterly

Secretarial support

To be provided by the NI Social Care Council

Terms of reference to be reviewed

Regular review to be undertaken

Agreed: August 2021

Updated names August 2024