## Appendix 3 – Round Table Discussion – Structured Questions

## Learners

Introduce yourself – who you are, your role and where you work	
Why did you want to be part of the pilot?	
How has being part of the pilot helped you in your role?	
Has being part of the pilot been a positive experience. If so why?	
How has being part of the pilot made a difference to you and your service users? Give examples	
In taking part in the pilot where there any challenges for you?	
What advice would you give to someone starting the Safe and Effective Practice Certificate	
What have you got personally out of doing the pilot for the Safe and Effective Practice Certificate	
Having completed the level 2 certificate (pilot) how do you feel about continuing your learning journey	
Is there anything you would like to say for others considering the <b>Safe and Effective</b> <b>Practice Certificate</b> for their staff?	

## Service Manager/ Employer

Introduce yourself – who you are, your role and where you work	
In participating in this pilot what were the positives/challenges for you as an employer/ service manager? Give examples	
How has staff practice improved? Give examples	
How have staff developed within themselves (confidence etc)?	
The <b>Safe and Effective Practice Certificate</b> is new and you, <b>your</b> organisation and staff have been part of the pilot, what advice would you give other services within the sector in doing the certificate	

## **Training Providers**

Introduce yourself – who you are, your role and where you work	
What do you think was good about this programme?	
What were the positives/challenges in delivering the programme? Give examples	
When delivering the programme again what, if anything, would you do differently and what would you change for the student?	
In doing the level 2 certificate how do you think this will benefit staff new to social care	
In delivering this programme did you feel it brought staff together to support each other	