# Social Care Council

# **PiP Partnership Committee Agenda**

## Wednesday, 21 May 2025 10am - 1pm Via Teams

- 1 Welcome and apologies
- 2 Declaration of Interest
- 3 Chair's Business
- 4 Actions from previous meeting
- 5 Business Report
- 6 External Examiner Report
- 7 September Strategic Meeting
- 8 2025 PiP Award Ceremony
- 9 AOB
- 10 Matters for Reporting to the Board
- Dates of future meetings:Wednesday, 3 September 2025 In PersonThursday, 11 December 2025



### **Professional in Practice Partnership Committee**

# Wednesday, 21 May 10.00a.m. Via Teams

### **Confirmed Minutes**

Attendance:

Davy Hayes Chair (Deputising for Roslyn Dougherty)

Gloria Kirwin External Assessor

Elaine Pollock Interim Head of Service: SEHSCT obo Fiona Gunn Gillian Montgomery Director of Operations: Probation Board for Northern

Ireland

Eileen McKay Assistant Director: BHSCT

Jennifer Hamilton Head of School: Ulster University

Tina O'Reilly PiP Lead: Voluntary and Community Sector

Marita Magennis Assistant Director: SHSCT

Maura McMackin Principal Consultant: HSCNI Leadership Centre Suzanne Mooney PiP Co-Ordinator: Queen's University Belfast

In Attendance:

Catherine Maguire Head of Workforce Development: Social Care Council

Gillian McAuley Professional Adviser: Social Care Council Mandy Cowden Professional Adviser: Social Care Council Heather Graham Professional Adviser: Social Care Council

Nicola Lewis PiP Team Leader: Social Care Council (minute taker)

Julie-Ann McCann PiP Administrative Officer: Social Care Council

**Apologies:** 

Roslyn Dougherty Chair

Denise MacDermott Social Work Lead: Ulster University

Adrian Nugent Head of Education Welfare Services: EANI

Stephen McLaughlin Assistant Director: WHSCT

Michaela Glover Head of Social Work Governance: SPPG
Gillian McAllister Acting Deputy Director: Youth Justice Agency

Stephen Thompson Service Manager: Children's Court Guardian Agency for

Northern Ireland

Ciaran Traynor Community and Voluntary Sector

Ursula Crickard Assistant Director, Children's Court Guardian Agency

Lee Wilson Assistant Director: NHSCT

Noeleen Higgins Professional Officer: British Association of Social Work

		Action
1.	Welcome	
1.1	CM opened the meeting, and welcomed DH who is standing in as Chair of the Panel on behalf of RD who was unavailable. CM completed a round of introductions for new members. HG was welcomed to the Social Care Council, and to the Partnership Meeting.	
2.	Declaration of Interest	
2.1	None noted.	
	Trong hoteur	
3.	Chair's Business	
3.1	The Chair acknowledged the passing of Judith Mullineux and recognised her extensive career and contribution to Post Qualifying Social Work Education.	
	In honour of Judith the Social Care Council have introduced the Mullineux Award for Outstanding Contribution to Post Qualifying Social Work Education. This will be presented to Judith posthumously at the 2025 PiP Award Ceremony in September. The Award will then be presented annually following a nominations process.	
4	Approval of Minutes and Actions from previous Meeting	
	DH advised the Partnership that the reviewed and updated Terms of Reference are due to go to the Social Care Council June Board Meeting. Members agreed the Terms of Reference. There was a brief discussion about the need to identify a formal Deputy Chair for the PiP Partnership from the Social Care Council Board when new Board members are confirmed.	
	GMcA advised that as part of the review of the TOR, nominations were being sought for deputy Partnership members from each organisation represented. Nicola will be following up with members in the coming weeks.	Gillian / Nicola
	The Chair confirmed that invitations have been issued to representatives from DOH who will attend the Strategic Session of the PiP Partnership in September 2025.	
	CM updated the Partnership that work on the review of Research Methods is ongoing and discussions have continued with Ulster University. A further date is to be planned in the coming weeks.	

The Chair advised the Partnership that the Accountability Report had been shared with members. CM encouraged members to review the report as it provides detailed information on all of the Social Care Councils regulatory activity relating to Social Work Education.

### 5 Business Report

5.1 GMcA and MC provided a detailed Business Report for 2024 /25. The presentation provided a detailed overview of data and analysis on the delivery of the PiP Framework across the business year, and developments and innovations for the year ahead.

GMcA confirmed that work is underway to complete a written report that will provide additional analysis on the data and that this will be shared with members when available.

GMcA acknowledged the commitment and input of all Partners in the continued success of the Framework. She also thanked the PiP Team and wider Social Care Council staff for their work on providing the data and slides for the presentation.

Members acknowledged the breadth and scope of the work that has been undertaken to deliver the Framework. The availability of a clear evidence base was welcomed by members, as was the usability of the data to support further discussions with stakeholders. MMcM noted the comprehensive data will be very useful in discussion around funding for courses and places on programmes.

There was a discussion on the apparent increase in the numbers of withdrawals, leave of absence and deferrals. Members were informed that this information will be held within the institutions providing programmes or courses and the Social Care Council would not receive detailed information relating to the reasons for non-completion or a module or programme. There was recognition that continued monitoring of this would be important.

Members acknowledged the continued development of the Credit Accumulation Route (CAR) and delays in work to update the IT system which have been out of the SSC's control. The Partnership were informed that CAR remains in its current format and that candidates should be encouraged and supported to use their credits to claim requirements. There was discussion on the need for awareness for staff and those supporting them, that credits could be used to claim requirements. GmcA confirmed that this on the agenda for the May 2025 I&D Forum.

TOR noted candidates need support with CAR and IAR submissions to get to the required level of writing, and making links to requirements. She acknowledged the positive impact that having the extra-ordinary IAR assessment panels have had in

their submission to the required standard. This has particular benefits for those with PiP requirement conditions. The Partnership acknowledged this, and recognised the resources required.  Action: Business Report to be shared with Members along with minutes.  6 External Examiner Report 6.1 GMcA advised that work was underway to collate samples of Approved Programme, CAR and IAR submissions across the Framework. These will be shared with the Glorial, External Assessor to the Partnership to review to ensure standards and equity across routes.  Action: This report will be circulated prior to the September Partnership Meeting.  7. September Strategic Meeting 7.1 CM confirmed that the September meeting of the Partnership will provide an opportunity to look at upcoming policy, legislation and practice changes.  Invitations have been issued and confirmation received from Suzan Ritchie, Edel Walsh, and Fiona Rowan.  An agenda will be shared in advance.  8 2025 PiP Award Ceremony 8.1 The 2025 PiP Award Ceremony will be held on Wednesday, 17 September 2025 in the Lisburn Civic Centre from 11am – 2pm.  GMcA confirmed that following a request from the I&D Forum to be able to provide lunch to attendees have been agreed by the SCC.  GMcA opened a discussion around a theme for the Awards Ceremony. Members noted the introduction of the Outstanding Contribution Award and suggested: belonging and connectedness and co-operation could be the central focus that could then include aspects such as early career, and research, leadership etc.	eting to be shared fron	1.110014
their submission to the required standard. This has particular benefits for those with PiP requirement conditions. The Partnership acknowledged this, and recognised the resources required.  Action: Business Report to be shared with Members along with minutes.  6 External Examiner Report 6.1 GMcA advised that work was underway to collate samples of Approved Programme, CAR and IAR submissions across the Framework. These will be shared with the Glorial, External Assessor to the Partnership to review to ensure standards and equity across routes.  Action: This report will be circulated prior to the September Partnership Meeting.  7. September Strategic Meeting 7.1 Will provide an opportunity to look at upcoming policy, legislation and practice changes.  Invitations have been issued and confirmation received from Suzan Ritchie, Edel Walsh, and Fiona Rowan.  An agenda will be shared in advance.  8 2025 PiP Award Ceremony 8.1 The 2025 PiP Award Ceremony will be held on Wednesday, 17 September 2025 in the Lisburn Civic Centre from 11am – 2pm.  GMcA confirmed that following a request from the I&D Forum to be able to provide lunch to attendees have been agreed by the SCC.  GMcA opened a discussion around a theme for the Awards Ceremony. Members noted the introduction of the Outstanding Contribution Award and suggested: belonging and connectedness and co-operation could be the central focus that could then include aspects such as early career, and research, leadership etc.	islative and Policy Cor	Nicola
their submission to the required standard. This has particular benefits for those with PiP requirement conditions. The Partnership acknowledged this, and recognised the resources required.  Action: Business Report to be shared with Members along with minutes.  6 External Examiner Report  6.1 GMcA advised that work was underway to collate samples of Approved Programme, CAR and IAR submissions across the Framework. These will be shared with the Glorial, External Assessor to the Partnership to review to ensure standards and equity across routes.  Action: This report will be circulated prior to the September Partnership Meeting.  7. September Strategic Meeting  7.1 CM confirmed that the September meeting of the Partnership will provide an opportunity to look at upcoming policy, legislation and practice changes.  Invitations have been issued and confirmation received from Suzan Ritchie, Edel Walsh, and Fiona Rowan.  An agenda will be shared in advance.  8 2025 PiP Award Ceremony  8.1 The 2025 PiP Award Ceremony  GMcA confirmed that following a request from the I&D Forum to be able to provide lunch to attendees have been agreed by the SCC.  GMcA opened a discussion around a theme for the Awards Ceremony. Members noted the introduction of the Outstanding Contribution Award and suggested: belonging and connectedness and co-operation could be the central focus that could then include aspects such as early career, and research,		
their submission to the required standard. This has particular benefits for those with PiP requirement conditions. The Partnership acknowledged this, and recognised the resources required.  Action: Business Report to be shared with Members along with minutes.  6 External Examiner Report 6.1 GMcA advised that work was underway to collate samples of Approved Programme, CAR and IAR submissions across the Framework. These will be shared with the Glorial, External Assessor to the Partnership to review to ensure standards and equity across routes.  Action: This report will be circulated prior to the September Partnership Meeting.  7. September Strategic Meeting 7.1 CM confirmed that the September meeting of the Partnership will provide an opportunity to look at upcoming policy, legislation and practice changes.  Invitations have been issued and confirmation received from Suzan Ritchie, Edel Walsh, and Fiona Rowan.  An agenda will be shared in advance.  8 2025 PiP Award Ceremony 8.1 The 2025 PiP Award Ceremony will be held on Wednesday, 17 September 2025 in the Lisburn Civic Centre from 11am – 2pm.  GMcA confirmed that following a request from the I&D Forum to be able to provide lunch to attendees have been agreed by the	ed the introduction of uggested: belonging a peration could be the c	at
their submission to the required standard. This has particular benefits for those with PiP requirement conditions. The Partnership acknowledged this, and recognised the resources required.  Action: Business Report to be shared with Members along with minutes.  6 External Examiner Report 6.1 GMcA advised that work was underway to collate samples of Approved Programme, CAR and IAR submissions across the Framework. These will be shared with the Glorial, External Assessor to the Partnership to review to ensure standards and equity across routes.  Action: This report will be circulated prior to the September Partnership Meeting.  7. September Strategic Meeting 7.1 CM confirmed that the September meeting of the Partnership will provide an opportunity to look at upcoming policy, legislation and practice changes.  Invitations have been issued and confirmation received from Suzan Ritchie, Edel Walsh, and Fiona Rowan.  An agenda will be shared in advance.	sburn Civic Centre from the source of the state of the st	to
their submission to the required standard. This has particular benefits for those with PiP requirement conditions. The Partnership acknowledged this, and recognised the resources required.  Action: Business Report to be shared with Members along with minutes.  6 External Examiner Report 6.1 GMcA advised that work was underway to collate samples of Approved Programme, CAR and IAR submissions across the Framework. These will be shared with the Glorial, External Assessor to the Partnership to review to ensure standards and equity across routes.  Action: This report will be circulated prior to the September Partnership Meeting.  7. September Strategic Meeting 7.1 CM confirmed that the September meeting of the Partnership will provide an opportunity to look at upcoming policy, legislation and practice changes.  Invitations have been issued and confirmation received from Suzan Ritchie, Edel Walsh, and Fiona Rowan.  An agenda will be shared in advance.		7
their submission to the required standard. This has particular benefits for those with PiP requirement conditions. The Partnership acknowledged this, and recognised the resources required.  Action: Business Report to be shared with Members along with minutes.  6 External Examiner Report 6.1 GMcA advised that work was underway to collate samples of Approved Programme, CAR and IAR submissions across the Framework. These will be shared with the Glorial, External Assessor to the Partnership to review to ensure standards and equity across routes.  Action: This report will be circulated prior to the September Partnership Meeting.  7. September Strategic Meeting 7.1 CM confirmed that the September meeting of the Partnership will provide an opportunity to look at upcoming policy, legislation and practice changes.  Invitations have been issued and confirmation received from Suzan Ritchie, Edel Walsh, and Fiona Rowan.  An agenda will be shared in advance.		
their submission to the required standard. This has particular benefits for those with PiP requirement conditions. The Partnership acknowledged this, and recognised the resources required.  Action: Business Report to be shared with Members along with minutes.  6 External Examiner Report 6.1 GMcA advised that work was underway to collate samples of Approved Programme, CAR and IAR submissions across the Framework. These will be shared with the Glorial, External Assessor to the Partnership to review to ensure standards and equity across routes.  Action: This report will be circulated prior to the September Partnership Meeting.  7. September Strategic Meeting 7.1 CM confirmed that the September meeting of the Partnership will provide an opportunity to look at upcoming policy, legislation and practice changes.  Invitations have been issued and confirmation received from	in advance.	Catherine / Gillian
their submission to the required standard. This has particular benefits for those with PiP requirement conditions. The Partnership acknowledged this, and recognised the resources required.  Action: Business Report to be shared with Members along with minutes.  6 External Examiner Report 6.1 GMcA advised that work was underway to collate samples of Approved Programme, CAR and IAR submissions across the Framework. These will be shared with the Glorial, External Assessor to the Partnership to review to ensure standards and equity across routes.  Action: This report will be circulated prior to the September Partnership Meeting.  7. September Strategic Meeting  CM confirmed that the September meeting of the Partnership will provide an opportunity to look at upcoming policy, legislation		
their submission to the required standard. This has particular benefits for those with PiP requirement conditions. The Partnership acknowledged this, and recognised the resources required.  Action: Business Report to be shared with Members along with minutes.  6 External Examiner Report 6.1 GMcA advised that work was underway to collate samples of Approved Programme, CAR and IAR submissions across the Framework. These will be shared with the Glorial, External Assessor to the Partnership to review to ensure standards and equity across routes.  Action: This report will be circulated prior to the September Partnership Meeting.	. •	on
their submission to the required standard. This has particular benefits for those with PiP requirement conditions. The Partnership acknowledged this, and recognised the resources required.  Action: Business Report to be shared with Members along with minutes.  6 External Examiner Report  6.1 GMcA advised that work was underway to collate samples of Approved Programme, CAR and IAR submissions across the Framework. These will be shared with the Glorial, External Assessor to the Partnership to review to ensure standards and equity across routes.  Action: This report will be circulated prior to the September	eting	
their submission to the required standard. This has particular benefits for those with PiP requirement conditions. The Partnership acknowledged this, and recognised the resources required.  Action: Business Report to be shared with Members along with minutes.  6 External Examiner Report  6.1 GMcA advised that work was underway to collate samples of Approved Programme, CAR and IAR submissions across the Framework. These will be shared with the Glorial, External Assessor to the Partnership to review to ensure standards and	be circulated prior to	er Gillian
their submission to the required standard. This has particular benefits for those with PiP requirement conditions. The Partnership acknowledged this, and recognised the resources required.  Action: Business Report to be shared with Members along with minutes.	was underway to colla AR and IAR submissions shared with the Glor	I
their submission to the required standard. This has particular benefits for those with PiP requirement conditions. The Partnership acknowledged this, and recognised the resources required.  Action: Business Report to be shared with Members along	ort	
their submission to the required standard. This has particular benefits for those with PiP requirement conditions. The Partnership acknowledged this, and recognised the resources	rt to be shared with	ng Gillian
supporting candidates who are close to being competent to get	required standard. Th PiP requirement c	lar he

10	Matters for Reporting to the Board	
	Details shared from the Business Report.	
11	Dates of Meetings:	
	Strategic Meeting (In Person): 3 September 2025	
	2025 PiP Awards: Lisburn Civic Centre 17 September 2025	
	Business Meeting: 11 December 2025	

Signed: Roslyn Dougherty, Chair of PiP Partnership Committee (on behalf of Davy Hayes, Acting Chair)

Rosep Dayets
3 September 2025

# 5 December 2024: NB the item 6.1.1 – 6.1.7 below have been carried over from the September 2024 meeting

Item	Owner	Action	Status
6.1.1	AMcG/	The Chair articulated the role of the Research and Evidence Partnership in	Ongoing as part of Strategic
	MOR	taking forward strategic position and funding issues with a need to establish a	Plan
		productive working relationship with the PiP Partnership as part of a workplan	
6.1.2	CM/DOH	MC suggested consideration be given to the evidence associated with AYE	Ongoing as part of Strategic
		(and potentially PRTL Audit) as a starting point for establishing a career	Plan
		continuum with links to PiP recognition.	
6.1.3	CM/DOH	The Chair noted the discussion on links between career progression and	Open
		research methods. Follow up with the work of the DOH is required to discuss	
		potential opportunities.	
6.1.7	MO'R/MG	Proposal for a Social Work Award to be developed to recognise an individual	Open
		or team's active commitment to research and evidence.	

# 19 February 2025

Item	Owner	Action	Status
3.2	NL	Accountability Report to be shared.	Closed
5 /5.1	Chair / NL	Make agreed amendments to TOR before bringing to Board for approval	Closed
5.1	NL	Seek nominations for a deputy from each member.	Open
	Chair	Explore possibility of a deputy and additional board members to join Partnership.	Open
6.1	CM/NL	Legislative and Policy Context. A copy of the slides to be shared with the minutes of the meeting.	Open

Item	Owner	Action	Status
6.1	CM/NL	Key departmental members to be invited to attend the September 2025	Closed
		Strategic Partnership Meeting.	

# 21 May 2025

Item	Owner	Action	Status
5 /5.1	NL	Business Report to be shared with Members along with minutes.	Open
6.1	NL	External Assessor report to be circulated prior to the September Partnership Meeting.	Open