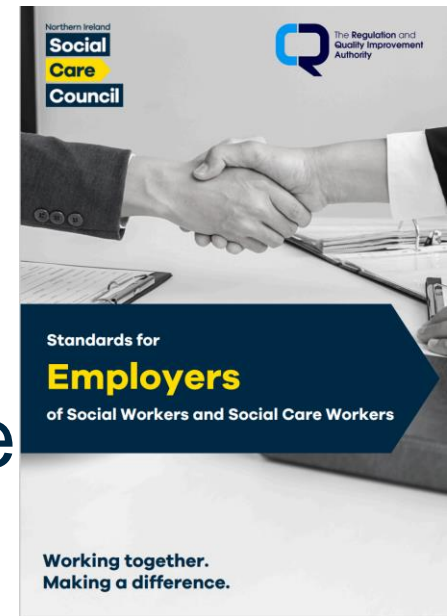


**Working together.
Making a difference.**

**Standards for Employers of
Social Workers and Social Care
Workers**

Background

- Published November 2015
- Jointly developed by NISCC and RQIA
- Describe the responsibilities of employers for their registered workforce
- Dual responsibilities
- Reflect existing good practice policies, inspection frameworks
- Collaborative approach to ensure adherence



The Standards

- Provide vision and leadership to registrants to ensure they are enabled to deliver safe, effective and values-led care
- Make sure people are suitable to enter the workforce
- Have written policies and procedures in place to enable registrants to meet their Standards

The Standards

- Provide learning and development opportunities to enable registrants to strengthen and develop their skills and knowledge
- Promote the Standards of Conduct and Practice to registrants, service users and carers and co-operate with SCC proceedings

Embedding the Standards

- Know them
- Share and discuss within your organisation
- Incorporate within management training
- Self-audit against them
- Ensure they are reflected in any new policies/procedures you are developing
- Check out the LZ resources we have to support you in your role
- Get involved in our review!