

Notice of Decision

Registrant	Mr Taiwo Olutunji Ogunniran
Registration number	6037749
Part of Register	Part 2 – Adult Residential Care Worker
Sanction	Warning to remain on your registration for a period of one year
Date of Effect	10th June 2025

This is a notice of decision of the Northern Ireland Social Care Council (the Council).

Decision

The Council has decided:

1. that there is sufficient evidence to conclude that there is a realistic prospect that your Fitness to Practise is impaired by reason of misconduct, as defined in Part 1, Rule 4 of the NISCC Fitness to Practise Rules 2019.
2. to issue a warning and direct that a record of the warning should be placed on your entry in the Register for a period of one year.

Misconduct

Whilst registered as an Adult Residential Care Worker and whilst employed by First Choice Recruitment agency:

- a. On or about 6th March 2025, you altered the year on a training certificate provided by Paragon Healthcare Solutions from 2023 to 2024, to bring it back into the validity period, in order to obtain employment with TTM Healthcare recruitment agency.
- b. Your actions at point a above were dishonest.

Reasons

The reasons that this behaviour is considered to constitute impaired fitness to practise are:

- Your actions were deliberate and premeditated.
- Your actions were dishonest.
- Your behaviour has fallen below the standard expected of a person registered with the Northern Ireland Social Care Council.

NISCC Standards of Conduct and Practice for Social Care Workers

The Standards of Conduct for Social Care Workers that your behaviour has breached, are as follows:

Standard 2: As a social care worker, you must strive to establish and maintain the trust and confidence of service users and carers. This includes:

- 2.1 Being honest and trustworthy;

Standard 5: As a social care worker, you must uphold public trust and confidence in social care services. In particular you must not:

5.8 Behave in a way, in work or outside work, which would call into question your suitability to work in social care services;

Standard 6: As a social care worker, you must be accountable for the quality of your work and take responsibility for maintaining and improving your knowledge and skills. This includes:

6.1 Meeting relevant standards of practice and working in a lawful, safe and effective way;

The Standards of Practice for Social Care Workers that your behaviour breached are:

Standard 1: As a social care worker, you must understand the main duties and responsibilities of your own role within the context of the organisation in which you work. This includes:

1.2 Accessing full and up-to-date details of policies, procedures and agreed ways of working from your employer and adhering to them;

Sanction

Having regard to the document '*Consensual Disposal Indicative Sanctions*' the Council decided that the appropriate sanction was the imposition of a warning on your registration for a period of one year.

Reasons for the Sanction

When reaching its decision the Council considered the following factors:

- Your actions were dishonest.
- Your actions were deliberate and premeditated.
- Your actions are capable of undermining public confidence in the social care profession.
- Your behaviour has demonstrated a serious disregard for the NISCC Standards of Conduct and Practice.
- There is no evidence of direct or indirect harm to service users.
- You have engaged with the Council's investigation and provided an account for your actions.
- You have apologised for your actions and reflected on your behaviour.
- At the time, you were compliant and had a valid certificate of training from First Choice Recruitment.
- It appears to have been an isolated incident.

Consent

Having been advised of the consequences, and having been recommended to take independent advice, you consented to the imposition of a warning on 10th June 2025. A record of the warning has been placed on your entry in the Register for a period of one year and does not affect your ability to practise.

Date of Effect

This warning comes into effect on 10th June 2025.



10th June 2025

Interim Co-Director of Regulation and Standards

Date