

Notice of Decision

Registrant	Jonathan Go
Registration number	7027420
Part of Register	Part 2 – Adult Residential Care Worker
Sanction	Warning to remain on your registration for a period of 2 years
Date of Effect	8 th October 2025

This is a notice of decision of the Northern Ireland Social Care Council (the Council).

Decision

The Council has decided:

1. that there is sufficient evidence to conclude that there is a realistic prospect that your Fitness to Practise is impaired by reason of Misconduct, as defined in Part 1, Rule 4 of the NISCC Fitness to Practise (Amendment) Rules 2019.
2. to issue a warning and direct that a record of the warning should be placed on your entry in the Register for a period of 2 years.

MISCONDUCT

- That; in or around 1st December 2023 – 1st January 2024, whilst working as a Care Assistant in Our Lady's Care Home, Belfast; and registered as a Social Care Worker, you allowed a Service User to view images on your phone for the purposes of their own sexual gratification.

Reasons

The reasons that this behaviour is considered to constitute impaired fitness to practise are:

- These actions were wholly inappropriate, and contravened professional boundaries, organisational guidelines, and the Social Care Council standards. Your actions displayed a lack of understanding of appropriate behaviour and of what is acceptable whilst providing care.
- Service users have the right to expect that the care and support they receive from social care workers, in whom they place their trust, will protect them from harm. Your actions caused the Service User to regress into sexualised behaviours that your organisation had been working towards calming. This caused harm to the Service User, and other Service Users residing in the Care Home.

NISCC Standards of Conduct and Practice for Social Care Workers

The Standards of Conduct and Practice for Social Care Workers that your behaviour has breached, are as follows:

Standard of Conduct 1: As a social care worker, you must protect the rights and promote the interests and wellbeing of service users. This includes:

1.8 Respecting and maintaining the dignity and privacy of service users;

Standard of Conduct 5: As a social care worker you must uphold public trust and confidence in social care services. In particular you must not:

5.1 Abuse, neglect or harm service users, carers or colleagues;

5.4 Form inappropriate personal relationships with service users;

5.8 Behave in a way, in work or outside work, which would call into question your suitability to work in social care services;

5.9 Use social media or social networking sites or other forms of electronic communication in a way that contravenes professional boundaries, organisational guidelines or the Social Care Council standards.

Sanction

Having regard to the document '*Consensual Disposal Indicative Sanctions*' the Council decided that the appropriate sanction was the imposition of a warning on your registration for a period of 2 years.

Reasons for the Sanction

When reaching its decision the Council considered the following aggravating factors:

- Your actions were wholly inappropriate, and a breach of both professional and personal boundaries.
- At interview you displayed a lack of understanding around the seriousness of your actions.
- Your actions caused the re-emergence of sexualised behaviours from the Service User, which your organisation had been attempting to control.

The following mitigating circumstances were taken into account in reaching this decision:

- This was an isolated incident, aside from which your practice was deemed acceptable, and you have no previous record of misconduct with the Council.
- The Council accepts that it was not your intent to cause harm to the Service User.
- You have been open and honest to your employer from an early stage and participated in investigatory meetings, where you made full admissions.
- You have co-operated with the NISCC investigation, and provided a reflective statement, apologising, and expressing regret at your actions, whilst providing assurances that you have learned from the incident, and that there will be no repeat of the inappropriate behaviour.

Consent

Having been advised of the consequences, and having been recommended to take independent advice, you consented to the imposition of a warning on 7th October 2025. A record of the warning has been placed on your entry in the Register for a period of 2 years and does not affect your ability to practise.

Date of Effect

This warning comes into effect on 8th October 2025.

Oliver Mander

Interim Co-Director of Regulation and Standards

Date: 7th October 2025