

Notice of Decision

Registrant	Anna McCrea
Registration number	7013204
Part of Register	Part 2 – Adult Residential Care Worker
Sanction	Warning to remain on your registration for a period of 2 years
Date of Effect	16 th October 2025

This is a notice of decision of the Northern Ireland Social Care Council (the Council).

Decision

The Council has decided:

1. that there is sufficient evidence to conclude that there is a realistic prospect that your Fitness to Practise is impaired by reason of a Caution in the United Kingdom for a criminal offence, as defined in Part 1, Rule 4 of the NISCC Fitness to Practise (Amendment) Rules 2019.
2. to issue a warning and direct that a record of the warning should be placed on your entry in the Register for a period of two years.

Caution in the United Kingdom for a criminal offence

That whilst being registered as a social care worker and employed at Balmoral Healthcare Agency and Lucas Love Healthcare Ltd as a Care Assistant:

- On 18th August 2023, you assaulted a Constable in the execution of her duty and acted in a disorderly manner.
- As a result of (a) above, a Caution for the offences of Assault on Police and Disorderly Behaviour, was administered to you by the Police Service of Northern Ireland on 4th April 2024.

Reasons

The reasons that this behaviour is considered to constitute impaired fitness to practise are:

- Your actions occurred in a public place with a large number of people present, exposing members of the public to your objectionable behaviour.
- Service users have the right to expect that social care workers, in whom they place their trust, will uphold the law.
- Your behaviour has fallen below the standard expected of a person registered with the Northern Ireland Social Care Council.

NISCC Standards of Conduct and Practice for Social Care Workers

The Standards of Conduct and Practice for Social Care Workers that your behaviour has breached, are as follows:

Standard 5: As a social care worker, you must uphold public trust and confidence in social care services. In particular you must not:

- 5.7 Put yourself or other people at unnecessary risk;
- 5.8 Behave in a way, in work or outside work, which would call into question your suitability to work in social care services;

Sanction

Having regard to the document '*Consensual Disposal Indicative Sanctions*' the Council decided that the appropriate sanction was the imposition of a warning on your registration for a period of two years.

Reasons for the Sanction

When reaching its decision the Council considered the following factors:

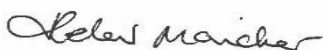
- You have admitted to the offences of Assault on Police and Disorderly Behaviour and accepted a Caution from the Police Service of Northern Ireland.
- Your behavior occurred in a public place with a large number of people present, exposing members of the public to your objectionable behaviour.
- Your actions have the potential to bring the profession into disrepute.
- Your behaviour has demonstrated a serious disregard for the NISCC Standards of Conduct and Practice.
- You submitted a self-declaration to the Council in respect of the Caution.
- The incident happened outside the workplace.
- You have engaged with the Council's investigation and provided your reflective account, expressing your regret and insight.
- You have no previous record of misconduct with the Council.
- There has been no repetition of your behaviour.
- You provided personal mitigation which has been accepted by the Council.

Consent

Having been advised of the consequences, and having been recommended to take independent advice, you consented to the imposition of a warning on 12th October 2025. A record of the warning has been placed on your entry in the Register for a period of two years and does not affect your ability to practise.

Date of Effect

This warning comes into effect on 16th October 2025.



16th October 2025

Interim Co- Director of Regulation and Standards

Date