

Notice of Decision

Registrant	Kadijat Sowunmi
Registration number	7034152
Part of Register	Supported Living Worker YR2
Decision	Warning to remain on registration for a period of 2 years
Date of Effect	17 October 2025

This is a notice of decision of the Northern Ireland Social Care Council (the Council).

Decision

The Council has decided:

1. that there is sufficient evidence to conclude that there is a realistic prospect that your Fitness to Practise is impaired by reason of misconduct, as defined in Part 1, Rule 4 of the NISCC Fitness to Practise (Amendment) Rules 2019.
2. to issue a warning and direct that a record of the warning should be placed on your entry in the Register for a period of 2 years.

Misconduct

That whilst being registered as a social care worker, and whilst employed by NC Healthcare on 13 February 2025:

1. You made 6 video recordings of a service user, without their consent.
2. You did verbally abuse a service user, in that you called them an "idiot".

Reasons

The reasons that this behaviour is considered to constitute impaired fitness to practise are:

- Service users have the right to expect that the care and support they receive from social care workers, in whom they place their trust, will be carried out in a dignified, respectful and compassionate manner. By failing to treat service users with dignity, consideration, respect and compassion, you have undermined this trust and therefore placed service users at risk of harm and distress
- Your behaviour has fallen below the standard expected of a person registered with the Northern Ireland Social Care Council

NISCC Standards of Conduct and Practice for Social Care Workers

The Standards of Conduct and Practice for Social Care Workers that your behaviour has breached, are as follows:

Standard 1: As a social care worker, you must protect the rights and promote the interests and wellbeing of service users and carers. This includes:

1.2 Treating people with consideration, respect and compassion.

Standard 2: As a social care worker, you must strive to establish and maintain the trust and confidence of service users and carers, this includes:

2.2 Communicating in an appropriate, open, accurate and straight forward way.

Standard 5: As a social care worker, you must uphold public trust and confidence in social care services, In particular you must not:

5.1 Abuse, neglect or harm service users, carers or colleagues.

5.8 Behave in a way, in work or outside work, which would call in to question your suitability to work in social care services.

Sanction

Having regard to the document '*Consensual Disposal Indicative Sanctions*' the Council decided that the appropriate sanction was the imposition of a warning on your registration for a period of 2 years.

Reasons for the Sanction

When reaching its decision, the Council considered the following factors:

- You made multiple video recordings of a vulnerable service user without consent.
- You verbally abused a vulnerable service user.
- Your actions had the potential to bring the profession into disrepute.
- Your behaviour has demonstrated a serious disregard for the NISCC Standards of Conduct and Practice.

The following mitigating circumstances were taken into account in reaching this decision:

- You have engaged with the Council.
- You provided a reflective account and have demonstrated some insight and reflection.

Consent

Having been advised of the consequences, and having been recommended to take independent advice, you consented to the imposition of a warning on 15 October 2025. A record of the warning has been placed on your entry in the Register for a period of 2 years and does not affect your ability to practise.

Date of Effect

This warning comes into effect on 17 October 2025



Helen McVicker
Interim Co-Director of Regulation and Standards

Date 17 October 2025