

## Notice of Decision

<b>Registrant</b>	<b>Kathryn Maureen Jones</b>
<b>Registration number</b>	<b>2070753</b>
<b>Part of Register</b>	<b>Part 2 – Domiciliary Care Worker</b>
<b>Decision</b>	<b>Warning to remain on registration for period of 1 year</b>
<b>Date of Effect</b>	<b>9 March 2026</b>

This is a notice of decision of the Northern Ireland Social Care Council (the Council).

### Decision

The Council has decided:

1. that there is sufficient evidence to conclude that there is a realistic prospect that your Fitness to Practise is impaired by reason of misconduct, as defined in Part 1, Rule 4 of the NISCC Fitness to Practise (Amendment) Rules 2019.
2. to issue a warning and direct that a record of the warning should be placed on your entry in the Register for a period of 1 years.

### Misconduct

That whilst being registered as a social care worker, and whilst employed by Positive Futures as a support worker:

- a. You failed to report to your employer that you had been convicted of criminal offences in 2021.
- b. You failed to declare to the Northern Ireland Social Care Council that you had been convicted of criminal offences in 2021.
- c. On 28 July 2021, you knowingly submitted inaccurate documentation to the Council in an attempt to conceal a criminal conviction.
- d. On 16 August 2021, you submitted an application to renew your registration, you made no offence declaration in your renewal application and answered “no” to the question of whether you had ever been convicted of a criminal offence.
- e. Your actions as set out at ‘a’, ‘b’, ‘c’, and ‘d’ were dishonest.

### Reasons

The reasons that this behaviour is considered to constitute impaired fitness to practise are:

- As a social care worker, you must not behave in a way, in work or outside work, which would call into question your suitability to work in social care services.
- As a social care worker, you must uphold public trust and confidence in social care services, this includes being honest and trustworthy. By failing to declare your conviction in a timely

manner, by submitting inaccurate documentation to conceal your conviction and by failing to make an offence declaration in your renewal application you acted in a manner that was not honest and trustworthy.

- Your behaviour has fallen below the standard expected of a person registered with the Northern Ireland Social Care Council.

## **NISCC Standards of Conduct and Practice for Social Care Workers**

The Standards of Conduct and Practice for Social Care Workers that your behaviour has breached, are as follows:

**Standard 2 :** As a social care worker, you must strive to establish and maintain the trust and confidence of service users and carers. This includes:

- 2.1** Being honest and trustworthy

**Standard 5:** As a social care worker, you must uphold public trust and confidence in social care services. In particular you must not:

**5.8** Behave in a way, in work or outside work, which would call in to question your suitability to work in social care services.

## **Sanction**

Having regard to the document '*Consensual Disposal Indicative Sanctions*' the Council decided that the appropriate sanction was the imposition of a warning on your registration for a period of 1 year.

## **Reasons for the Sanction**

When reaching its decision the Council considered the following factors:

- Your actions had the potential to bring the profession into disrepute.
- Your behaviour has demonstrated a serious disregard for the NISCC Standards of Conduct and Practice.
- Your actions were dishonest.

The following mitigating circumstances were taken into account in reaching this decision:

- There was no evidence of direct or indirect harm to service users.
- You have engaged with the Council.
- You have remained employed with Positive Futures since 2015.
- You have no previous record of misconduct with the Council.

## **Consent**

Having been advised of the consequences, and having been recommended to take independent advice, you consented to the imposition of a warning on 3 March 2026. A record of the warning has been placed on your entry in the Register for a period of 1 years and does not affect your ability to practise.

**Date of Effect**

This warning comes into effect on 9 March 2026.

A handwritten signature in cursive script, appearing to read "Helen McVicker", enclosed in a thin black rectangular border.

Helen McVicker  
Interim Co-Director of Regulation and Standards

Date 9 March 2026