

Notice of Decision

Registrant	Allyson Power
Registration number	7001140
Part of Register	Part 2 – Domiciliary Care Worker
Sanction	Warning to remain on your registration for a period of three years
Date of Effect	18 th March 2026

This is a notice of decision of the Northern Ireland Social Care Council (the Council).

Decision

The Council has decided:

1. that there is sufficient evidence to conclude that there is a realistic prospect that your Fitness to Practise is impaired by reason of your conviction, as defined in Part 1, Rule 4 of the NISCC Fitness to Practise (Amendment) Rules 2019.
2. to issue a warning and direct that a record of the warning should be placed on your entry in the Register for a period of 3 years.

CONVICTION

Whilst being registered as a Social Care Worker, under the Health and Personal Social Services Act (Northern Ireland) 2001 (as amended), you were convicted of the following offence at the Crown Court at Dungannon on 23 October 2025.

- a. Count 1: [You] between 7th day of February 2020 and the 6th day of July 2022, with a view to obtaining universal credit for yourself or another did dishonestly fail to promptly notify the Social Security Agency of a change in your circumstances which you knew would affect your entitlement to benefit, namely that you had undeclared income contrary to Section 105 A (1A) of the Social Security Administration (Northern Ireland) Act 1992.

And your actions as set out at (a) above show that your fitness to practise is impaired by reason of your conviction.

Reasons

The reasons that this behaviour is considered to constitute impaired fitness to practise are:

- The public has the right to expect that social care workers, in whom it places its trust and confidence, to uphold the law and not to engage in offending behaviour, nor otherwise behave in a way in work or outside work which would call into question their suitability to work in social services.
- Your actions were inappropriate and constituted a criminal offence.
- Your behaviour has fallen below the standard expected of a person registered with the Northern Ireland Social Care Council.

NISCC Standards of Conduct and Practice for Social Care Workers

The Standards of Conduct and Practice for Social Care Workers that your behaviour has breached, are as follows:

Standard 2

As a social care worker, you must strive to establish and maintain the trust and confidence of service users and carers.

This includes:

Standard 2.1 Being honest and trustworthy;

Standard 2.11 Not engaging in practices which are fraudulent in respect of use of public or private monies.

Standard 5

As a social care worker, you must uphold public trust and confidence in social care services.

In particular you must not:

Standard 5.8 Behave in a way, in work or outside work, which would call into question your suitability to work in social care services;

Standard 6

As a social care worker, you must be accountable for the quality of your work and take responsibility for maintaining and improving your knowledge and skills.

This includes:

Standard 6.6 Informing the Social Care Council and any employers you work for at the first reasonable opportunity at the first reasonable opportunity if your fitness to practise has been called into question. This includes ill-health that affects your ability to practise, criminal convictions, disciplinary proceedings and findings of other regulatory bodies or organisations.

Sanction

Having regard to the document '*Consensual Disposal Indicative Sanctions*' the Council decided that the appropriate sanction was the imposition of a warning on your registration for a period of three years.

Reasons for the Sanction

When reaching its decision the Council considered the following factors:

1. You pleaded Guilty to a serious criminal offence relating to benefit fraud in respect of public monies on 23 October 2025.
2. The Council has considered the court certificate, confirming your guilty plea and court outcome in respect of your offence.
3. Your fraudulent behaviour was carried out over a period in excess of 2 years.
4. Your actions were dishonest.

5. You failed to inform either your employer, and/or the Northern Ireland Social Care Council (NISCC) of the criminal proceedings at the earliest opportunity.
6. Your actions are capable of undermining public confidence in the social care profession.
7. Your behaviour demonstrates a serious disregard for NISCC Standards of Conduct and Practice.

The following mitigating circumstances were taken into account in reaching this decision:

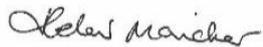
1. The concerns occurred outside of your work.
2. You remain employed in a social care role at present.
3. You have engaged with the Council's investigation and provided your reflective account.
4. You have no previous record of misconduct with the Council.
5. There has been no repetition of your behaviour.

Consent

Having been advised of the consequences, and having been recommended to take independent advice, you consented to the imposition of a warning on 3 March 2026. A record of the warning has been placed on your entry in the Register for a period of three years and does not affect your ability to practise.

Date of Effect

This warning comes into effect on 18 March 2026.



18 March 2026

Interim Director of Regulation and Standards

Date