

## Notice of Decision

|                            |                                                                       |
|----------------------------|-----------------------------------------------------------------------|
| <b>Registrant</b>          | <b>Lyndsay Turner</b>                                                 |
| <b>Registration number</b> | <b>6002161</b>                                                        |
| <b>Part of Register</b>    | <b>Part 2 – Adult Residential Care Worker</b>                         |
| <b>Sanction</b>            | <b>Warning to remain on your registration for a period of 3 years</b> |
| <b>Date of Effect</b>      | <b>24 September 2026</b>                                              |

This is a notice of decision of the Northern Ireland Social Care Council (the Council).

### Decision

The Council has decided:

1. that there is sufficient evidence to conclude that there is a realistic prospect that your Fitness to Practise is impaired by reason of a conviction in the UK for a criminal offence, as defined in Part 1, Rule 4 of the NISCC Fitness to Practise (Amendment) Rules 2019.
2. to issue a warning and direct that a record of the warning should be placed on your entry in the Register for a period of 3 years.

### Conviction in the UK for a criminal offence

That, whilst being registered as a social care worker under the Health and Personal Services Act (Northern Ireland) 2001 (as amended), and whilst employed by Beaumont Care Homes, you were convicted on 30 April 2026 of the following offence at the Magistrates' Court:

- a. [You] on 1<sup>st</sup> day of September 2024 unlawfully assaulted [redacted] contrary to Section 42 of the Offences Against the Person Act 1861

### Reasons

The reasons that this behaviour is considered to constitute impaired fitness to practise are:

- The public has the right to expect that social care workers, in whom they place their trust and confidence, uphold the law and do not engage in offending behaviour or otherwise behave in a way in work or outside work which would call into question their suitability to work in social care services.
- Your behaviour has fallen below the standard expected of a person registered with the Northern Ireland Social Care Council.

### NISCC Standards of Conduct and Practice for Social Care Workers

The Standards of Conduct for Social Care Workers that your behaviour has breached, are as follows:

Standard 5: As a social care worker, you must uphold public trust and confidence in social care services. In particular you must not:

- 5.8 Behave in a way, in work or outside work, which would call into question your suitability to work in social care services.

## Sanction

Having regard to the document "*Indicative Sanctions, Interim Orders and Consensual Disposal: Guidance for Fitness to Practise Committees, Fitness to Practise Officers and Preliminary Proceedings Committees (V2 July 2026)*", the Council decided that the appropriate sanction was the imposition of a warning on your registration for a period of 3 years.

## Reasons for the Sanction

When reaching its decision the Council considered the following factors:

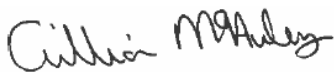
- Convicted of assault for which you are subject to an ongoing combination order
- Potential to bring the profession into disrepute
- Lack of insight

The following mitigating circumstances were taken into account in reaching this decision:

- Co-operation with the Council's investigation
- No previous fitness to practise findings made against the registrant by the Council
- Behaviour did not cause direct or indirect harm to a service user
- The concerns arose outside of work

## Date of Effect

This warning comes into effect on 24 September 2026. A record of the warning has been placed on your entry in the Register for a period of 3 years and does not affect your ability to practise.



(PP)

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Director of Regulation and Standards

24.09.2026

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Date

**You have the right to appeal this decision to the Care Tribunal. Any appeal must be lodged in writing within 28 days from the date of this Notice of Decision.**