

Notice of Decision

Registrant	Razvan-Lucian Iftinca
Registration number	7009171
Part of Register	Part 2 – Adult Residential Care Worker
Sanction	Warning to remain on your registration for a period of 3 years
Date of Effect	12 October 2026

This is a notice of decision of the Northern Ireland Social Care Council (the Council).

Decision

The Council has decided:

1. that there is sufficient evidence to conclude that there is a realistic prospect that your Fitness to Practise is impaired by reason of misconduct, as defined in Part 1, Rule 4 of the NISCC Fitness to Practise (Amendment) Rules 2019.
2. to issue a warning and direct that a record of the warning should be placed on your entry in the Register for a period of three years.

Misconduct

That whilst employed as a Care Assistant at Carlingford Lodge Care Home and registered as a Social Care Worker, on the night of 8th April 2025, by your own admission you:

- a. neglected to comply with four service users' care plans, attending to the service users on your own, despite knowing that they required the assistance of two care workers;
- b. falsified documentation by signing the name of a co-worker on care records to indicate that both you and the co-worker were present during care delivery which was false.

Reasons

The reasons that this behaviour is considered to constitute impaired fitness to practise are:

- Service users have the right to expect that the care and support they receive from social care workers, in whom they place their trust, is in line with their assessed needs and preferences;
- By neglecting to follow the service users care plans you placed yourself and the service users at risk of serious harm / injury;
- You were dishonest and attempted to conceal your behaviour by falsifying care records;
- Your behaviour has fallen below the standard expected of a person registered with the Northern Ireland Social Care Council.

NISCC Standards of Conduct and Practice for Social Care Workers

The Standards of Conduct for Social Care Workers that your behaviour has breached are as follows:

Standard 2: As a social care worker, you must strive to establish and maintain the trust and confidence of service users and carers. This includes:

2.1 Being honest and trustworthy;

Standard 5: As a social care worker, you must uphold public trust and confidence in social care services. In particular you must not:

5.7 Put yourself or other people at unnecessary risk;

The Standards of Practice for Social Care Workers that your behaviour has breached are as follows:

Standard 1: As a social care worker, you must understand the main duties and responsibilities of your own role within the context of the organisation in which you work. This includes:

1.7 Keeping records that are up to date, complete, accurate and legible;

Standard 3: As a social care worker, you must deliver person-centred care and support which is safe and effective. This includes:

3.2 Delivering care in line with assessed needs and service user and carer preferences;

Standard 5: As a social care worker, you must maintain health and safety at work. This includes:

5.3 Applying your organisation's policies and procedures in relation to moving and handling service users;

5.5 Recognising the risks to your personal safety and wellbeing in your work setting and taking steps to minimise these.

Sanction

Having regard to the document "*Indicative Sanctions, Interim Orders and Consensual Disposal: Guidance for Fitness to Practise Committees, Fitness to Practise Officers and Preliminary Proceedings Committees (V2 July 2026)*", the Council decided that the appropriate sanction was the imposition of a warning on your registration for a period of three years.

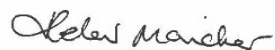
Reasons for the Sanction

When reaching its decision, the Council considered the following factors:

- You placed yourself and the service users at risk of serious harm / injury;
- Your record keeping was dishonest and attempted to conceal your behaviour;
- Your behaviour was not an isolated incident having received a letter of concern from your employer in January 2025 for attending to a service user by yourself, despite knowing they required the assistance of two care workers;
- You failed to demonstrate insight during the safeguarding investigation;
- You have failed to engage with the Council's investigation of the matter;
- Your conduct has the potential to bring the profession into disrepute;
- Your behaviour has demonstrated a disregard for the NISCC Standards of Conduct and Practice;
- There was no harm identified to the service users in question;
- You engaged with your employer and the safeguarding team investigation of the matter;
- You have no previous record of misconduct with the Council.

Date of Effect

This warning comes into effect on 12 October 2026. A record of the warning has been placed on your entry in the Register for a period of three years and does not affect your ability to practise.



12th October 2026

Director of Regulation and Standards (Interim)

Date

You have the right to appeal this decision to the Care Tribunal. Any appeal must be lodged in writing within 28 days from the date of this Notice of Decision.