Guidance for Internationally Qualified Social Workers

Endorsement

The person who endorses your application must be a senior representative of your social care employer.

Endorsers cannot endorse the application of a family member or relative.

The Social Care Council will agree with employers who should act as endorsers within their organisation and these nominated endorsers are required to complete the **Proforma for Endorsing Applications to Register** with the Social Care Council.

If you do not know who has been nominated to endorse applications to register by your employer, you should contact your Human Resources department who should be able to assist you.

Verification

The person who verifies your application (checks your identity documents) should normally be the same person who has endorsed your application. In large organisations this may not be practical and other arrangements may be made for verification, for example, a Team Leader may be nominated by their employer to verify applications.

The table below acts as a guide to who the endorser will be, according to your current employment circumstances:

Applicant's current employment circumstances	**Who can endorse your application**
Employed directly in social care work	A senior representative of the applicant's employer e.g. • Director of Social Care/Social Work. • Assistant Director of Social Care/Social Work. • Head of Human Resources. • Chief Executive/Owner. • Assistant Chief Executive.
On secondment from a social care employer	An applicant on secondment is required to have their application endorsed by a senior representative of the social care employer from whom they are seconded and to obtain a countersignature from the employer to whom they are seconded.

Employed outside social care, or self-employed, or not currently in employment and/or retired	If you are not currently employed directly in social care, your application should be endorsed by a person deemed by the Social Care Council as equivalent to a senior representative of a social care employer e.g.: • A senior representative of a social care organisation you have worked for in the last five years. • A senior representative of a known social care organisation who has known you for the last two years. • A professional person, or someone of standing in the community, who has known you for the last two years e.g. Accountant; Barrister; Councillor; Chair/Director/Manager of a registered Charity or a VAT registered or a limited Company; Justice of the Peace; Member of Parliament; Minister of a recognised religion; Person with honours (e.g. OBE MBE etc.); Police Officer; Social Worker; Solicitor; Teacher; Trade Union Officer.