HSC Leadership Centre
Business Services Organisation

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ANTI-RACISM LEADERSHIP WORKSHOP:
FOR SOCIAL CARE LEADERS AND MANAGERS

Designed in partnership with Social Care Providers across HSCNI

Courageous Leadership
Social Care Against Racism

This interactive workshop provides a practical and reflective space specifically designed for social care leaders and managers to recognise racism, respond with confidence and compassion all whilst embedding anti-racist practice in everyday leadership and organisational culture.

What you will gain:

To Recognise & Respond

Identify racism and barriers to action. Respond promptly and safely with compassion and accountability.

Build Leadership Resilience

Manage pressure, support wellbeing and create psychological safety.

Effective Challenge

Have courageous, compassionate conversations grounded in values.

Embed & Sustain Good Practice

Build shared accountability into daily practice and organisational culture.

Workshop at a glance...

- **Duration:** 3 hours face-to-face
- **Audience:** Targeted at Band 5-7 HSC Managers & Leaders
- **Group size:** Maximum 25 participants
- **Delivery:** Two workshops per Trust

What to expect.....

- Interactive small group activity
- Practical tools and takeaways
- Facilitated, respectful discussion
- A supportive place to share and learn
- Collective themes shared anonymously to inform future supports across the region.

OUTREACH WORKSHOPS COMING TO EACH TRUST

November 2026 - March 2027

***Dates and venues will be confirmed shortly**



Link to DoH Anti-racism guidance for Social Care Employers.



For more information contact:

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Social Care Against Racism