

Notice of Decision

Registrant	Chantelle Herron
Registration number	6005509
Part of Register	Part 2
Sanction	Removal by Agreement
Date of Effect	16 November 2016

This is a Notice of Decision of the Northern Ireland Social Care Council (the Council).

1. Decision

The Council has decided that:

- 1.1 there is evidence that your Fitness to Practise is impaired by reason of misconduct, as set out in Part 1, Rule 4 of the NISCC Fitness to Practise Rules 2016.
- 1.2 there is evidence that your Fitness to Practise is impaired by reason of physical or mental health, as set out in Part 1, Rule 4 of the NISCC Fitness to Practise Rules 2016.
- 1.3 following your application for Removal by Agreement, and having regard to the circumstances of your impairment, the Council has agreed to grant your removal from the Register, in accordance with Rule 18 of the NISCC Fitness to Practise Rules 2016.

2. Statement of Facts:

You (the Registrant) have agreed and signed the following Statement of Facts:

1. The Registrant is registered on Part 2 of the Northern Ireland Social Care Council Register.
2. The Registrant was convicted on 13 February 2015 as follows:-

Charge 1: Defendant on 3rd day of April 2013 in the County Court Division of Belfast unlawfully assaulted {female Adult A} contrary to section 42 of the Offences against the Person Act 1861.

3. The incident occurred at the Mater Hospital, Belfast where the Registrant had been receiving treatment .Adult A was employed as a member of the nursing staff.
4. The certificate of conviction shows that the Registrant was given a Probation Order for a period of 1 year & 6 months. The registrant was required to pay £500 compensation to the other party and the Court also ordered that she actively participate in an Anger Management Programme.
5. The Registrant's fitness to practise is therefore deemed impaired by reason of her conviction as above.
6. [REDACTED]
7. [REDACTED]
8. [REDACTED]
9. The Registrant's fitness to practise is therefore also deemed impaired by reason of her adverse physical or mental health.

3. Standards of Conduct & Practice

By virtue of your misconduct and conviction as set out above, the Council considers you to be in breach of the following provisions of the NISCC Standards of Conduct and Practice:-

Standard 5: As a social care worker, you must uphold public trust and confidence in social care services. In particular you must not:

- 5.8 *Behave in a way, in work or outside work, which would call into question your suitability to work in social care services.*

4. Consequences of Removal by Agreement

4.1 Having been advised of the consequences of Removal by Agreement and having taken independent advice

- you admitted the allegations,
- signed the agreed Statement of Facts (as set out above), and
- admitted that the facts amounted to your fitness to practise being impaired

4.2 The effect of this decision is that your entry in the NI Social Care Register has now been removed.

4.3 You are therefore prohibited by law from working as a social care worker in any of the following regulated positions*:

- Care staff in a children's home, residential care home or nursing home.
- Manager of a residential care home, day care setting or domiciliary care agency.

4.4 It is **compulsory** for the above social care workers to be registered with the Northern Ireland Social Care Council in order to work. This is pursuant to the Northern Ireland Social Care Register (Social Care Workers Prohibition) and Fitness of Workers Regulations (Northern Ireland) 2013.

4.5 In accordance with Schedule 3, Paragraph 9 of the NISCC Fitness to Practise Rules, you may not apply to be restored to the Register within five years from the date of removal.

5. Date of Effect

This notice comes into effect on 16 November 2016

Signed: Patricia Higgins

Patricia Higgins
Director of Regulation & Standards

Date: 16th November 2016

* Please note that further social care positions are due to be added to the regulated list in the near future, and you will therefore be prohibited from working in these positions when this occurs. You must ensure that you are not working or attempting to work in a regulated position if you are not registered. Further information regarding the extension of the regulated list, and intended timescales is available at www.niscc.info