



# **NORTHERN IRELAND SOCIAL CARE COUNCIL**

**Getting on the Register**

**July 2011**



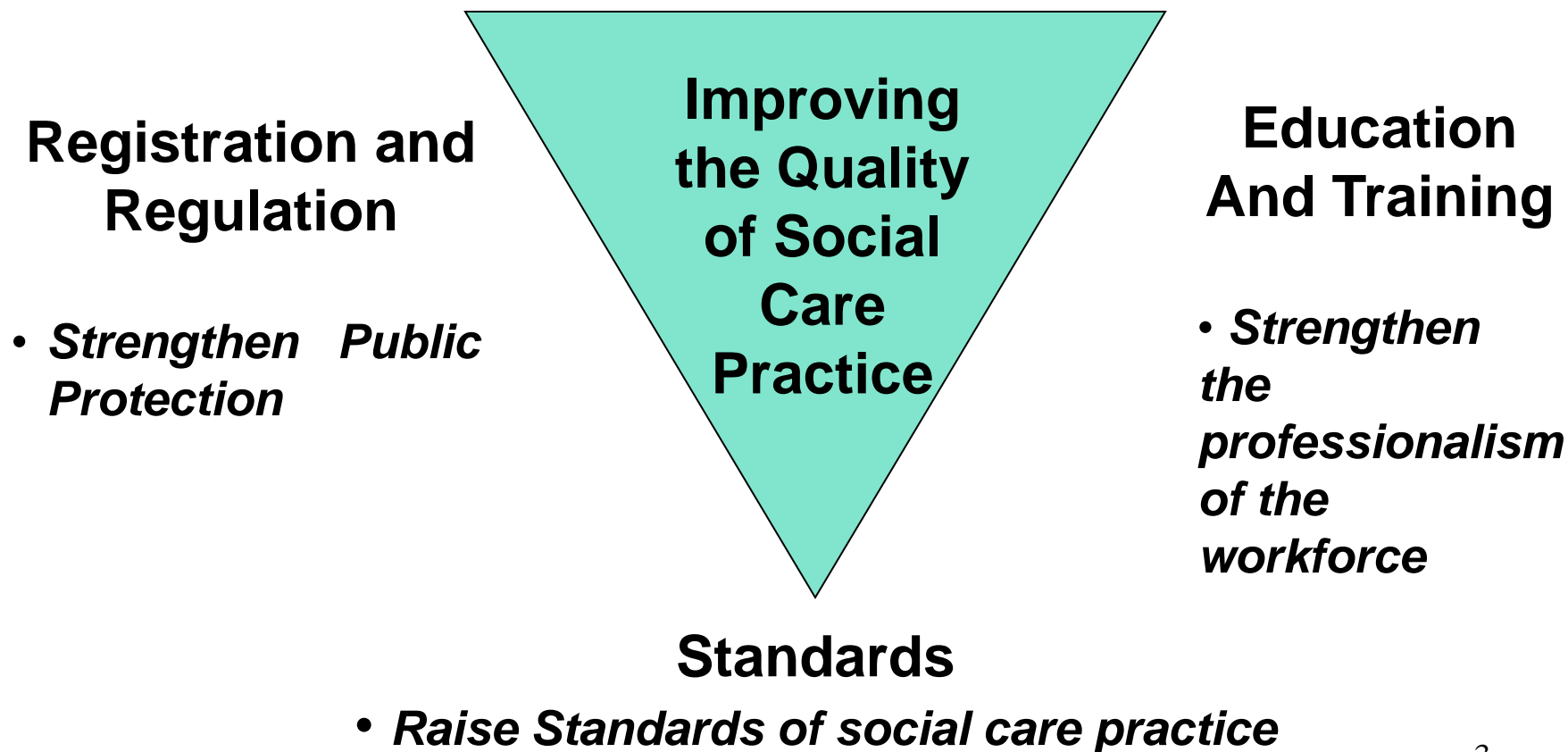
# The Northern Ireland Social Care Council

## **Aim:**

To protect the public through improving safeguards for vulnerable people, raising the standards of social care practice and strengthening the professionalism of the workforce.



# The Role of the NISCC in the Quality Framework



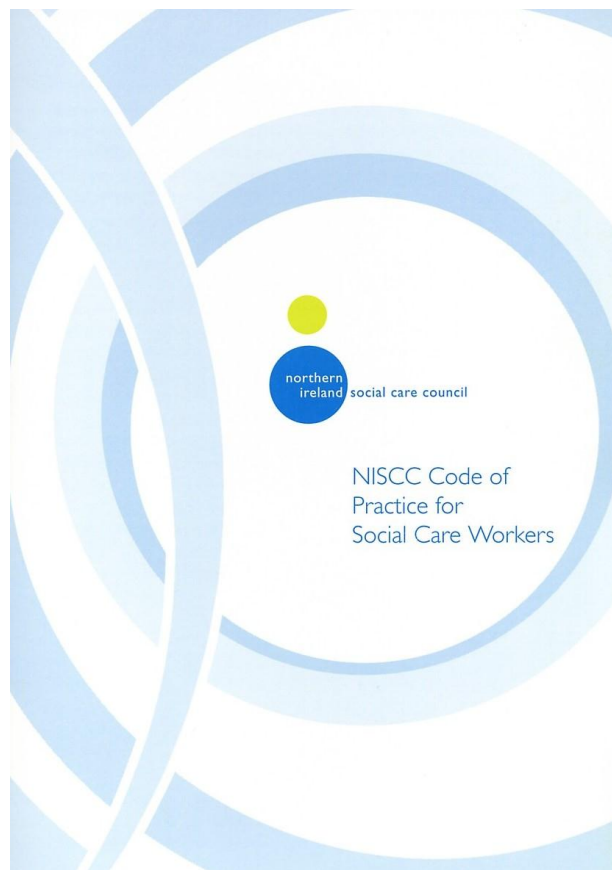


# Why Register?

- increased status for Social Work and Social Care
- public protection
- raising standards
- better outcomes for service users
- increased morale
- improved recruitment and retention of staff



# NISCC Code of Practice





# **Code of Practice for Employees**

# **Code of Practice for Employers**

**(Health & Personal Social Services Act (NI) 2001 Section 9)**

Benefits to:

- Social Care Workers
- Service Users and Carers
- Social Care Profession



# The Codes of Practice for Social Care Workers and Employers of Social Care Workers

- **Reflect existing good practice**
- **main regulatory tool**
- Complement each other and highlight the shared responsibilities of employees and employers
- Inform service users, workers, employers and the public the standards to expect
- Describe the responsibilities of employers in supporting workers to meet the standards



# Code of Practice for Employers

## Responsibilities:

1. Making sure they recruit the right people.
2. Helping staff to follow the Codes
3. Providing learning opportunities for staff.
4. Making sure staff work in a respectful and safe way
5. Work with NISCC to promote good practice.





# Code of Practice for Social Care Workers

## Responsibilities:

1. To protect the rights of services users and carers and make sure they are listened to.
2. To earn and keep the trust and confidence of the people you are working with
3. To help service users to be independent and take risks while protecting them as far as possible from danger and harm

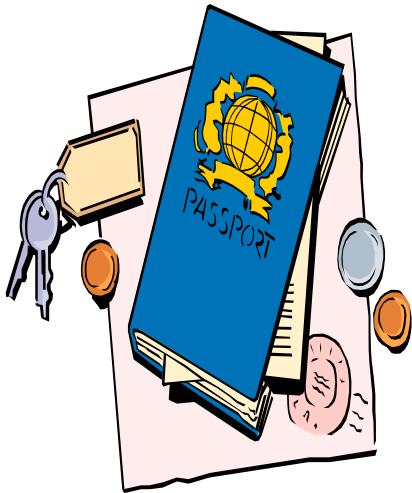


# Code of Practice for Social Care Workers (continued)

4. To help service users to protect themselves and others
5. To uphold public trust and confidence in social care services
6. To be accountable for your work and take responsibility for your professional development

# The Registered Social Care Worker

- **Good character**
- **Physically and mentally fit to practise**
- **Up to date skills and training**
- **Conduct and Competence**



**Licence to practise**



# Applying to Register

Employer endorsement

Code of Practice

Fee

**Confidential** AF3(NI)

**Application to register**  
On the social care worker part of the Social Care Register  
Please read the accompanying guidance booklet before filling in this form

Have you made an application to register with the NISCC before?  
No  Yes

**Use this form if:**

- ✓ You are applying for registration on the social care worker part of the Social Care Register
- ✓ You wish to register to practise as a social care worker in Northern Ireland

**Do not use this form if:**

- ✗ You hold a recognised Social Work qualification and are using the title 'Social Worker', you should complete form AF1(NI)
- ✗ You have a social work qualification awarded outside the UK, you should use form AF2(NI).
- ✗ You are a social work student, you should use form AF5(NI).
- ✗ You are already registered with:
  - The Care Council for Wales
  - The General Social Care Council
  - The Scottish Social Services Council

If you are already registered with one of these councils and wish to apply for **additional** registration with the NISCC, you should use form AF4(NI).

If you are already registered with one of these councils and wish to **transfer** your registration to the NISCC, you should use form AF3(NI).

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**Registration Helpline**

Please contact the registration helpline should you require any assistance with completing this form.

**Telephone number:**  
028 9041 7633

**Email:**  
registration@nisccl.ni.nhs.uk

Information about registration is also available on our website:  
[www.nisccl.info](http://www.nisccl.info)

**For office use only**

Name:.....

SCR No: .....

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Statement of physical and mental health

Post Registration Requirements



# Renewal of Registration

- Fulfilment of any condition attached to registration
- Continued good character, good conduct and good health
- Post-registration training and learning
- Registration fee



# Post Registration Training and Learning

- Minimum requirement – 90 hrs
- Range of acceptable activities
- Keep record
- Failure to meet requirements may be considered misconduct



# PRT&L Requirement ( Purpose)

- Carry out job effectively
- Provide a framework for CPD
- Help staff keep up-to-date with new developments in practice, legislation and policy
- Provide opportunity for staff to reflect on:
  - how they are doing their job
  - how they could improve their practice
- Help staff think about career progression