



Northern Ireland Social Care Council
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**Draft Workforce Development Partnership
 Confirmed Minutes
 Friday 12 January 2018
 at 10.00am, NISCC Offices**

Present

Anne O'Reilly – NISCC Council Member
 Margaret McKinley - HCIL
 Neil Bodger – NISCC Council Member
 Agnes Lunny – Positive Futures
 Linda Wray – PBSW
 Jenny Johnston – SHSCT
 Leanne Duffy – HCIL

Leslie McGarrity – Domestic Care NI
 Robin Arbuthnot – Simon Community
 Jayne Wright - Mindwise
 Leslie Ann Newton - Arc
 Margaret O’Kane – SEHSCT
 Sharon Butler – Cedar Foundation
 Billy Murphy – Inspire

In Attendance

Colum Conway (Chief Executive)
 Patricia Higgins (Director of Regulation
 and Standards)
 Marian O'Rourke (Head of Workforce
 Development)

Cathy Kennedy (Minute Taker)

Item		Action
(1)	Welcome and Apologies	
1.1	The Chair welcomed everyone to the meeting and accepted apologies from Pauline Shepherd, Cindy Scott, Mandy Coleman, Paul Rooney, Judith Jamison and Eileen Dunlop	
(2)	Unconfirmed Minutes of Previous Meeting–14 September 2017	
2.1	Leslie Ann Newton’s apologies to be recorded. The minutes were agreed as an accurate record of the meeting.	
(3)	Matters Arising	
3.1	<ul style="list-style-type: none"> ▪ DoH Workforce Strategy Report 	
3.1.2	Colum informed the members that this report may be launched early this year. He commented that it is likely the strategy will	

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	<p>symposium was an excellent way to end 2017 and the partnership now needs to look at the way forward for 2018. There is potential for movement this year with 'Power to People' and the Expert Panel report on adult social care being launched in December. The Partnership needs to consider what role it wants to play and how do we take forward the opportunities. Kevin Mulhern has recently joined NISCC as the Communications and Engagement Manager and will be looking at improving how NISCC communicates key messages to the sector.</p>	
5.2	To look at the year ahead Patricia delivered a presentation on the Workforce Development Partnership logic model.	
5.3	<p>The partnership discussed the following next steps:</p> <ul style="list-style-type: none"> • Broadening the membership of the Workforce Development Partnership • A focus on personalization and co-production. Build the voice of the service user and social care worker into the strategic work. • Generate positive messages for the social care workforce to influence and inform social care workers • Engagement with government departments and local councils. • Engagement with Department of Health Adult Social Care reform activity • Developing the capacity to gather and analysis data. 	
5.4	Issues regarding the commissioning of care were discussed. The call for sustainable funding in Social Care Matters captures some of these issues, however the partnership agreed there needs to be work done on considering different commissioning models and how it can be brought to bear on current commissioning arrangements.	
5.5	With the social care workforce now registered with NISCC, there needs to be a positive message to the workforce to ensure the newly registered workers understand the benefits of registration and the acknowledgement of the professionalism of the workforce. NISCC have employed Alison Shaw, an Engagement Officer to reach out and listen to the voice of the worker and also to ensure that these key messages are being heard.	
5.6	The partnership discussed the promotion of the workforce through a number of current NISCC activities such as value based recruitment, the AQCY online recruitment tool and the ambassador scheme.	
5.7	<p>The next steps in promotion and recruitment into the workforce include:</p> <ul style="list-style-type: none"> • Identify career pathways 	

	<ul style="list-style-type: none"> • Engagement with schools and careers advisors • Broader recruitment campaign • Identify future skills needs • Securing strategic support for development of social care workforce • Build on the social care managers forum • Development of CPD framework for social care • Promoting Induction Standards for social care and social care managers • Further engagement with RQIA to secure their ongoing support 	
(6)	DoH – A Learning and Continuous Improvement Strategy for Social Workers and Social Care Workers 2018 – 2025 – For Consultation	
6.1	Following on from the PSS Training Strategy 2006-2016 the Department of Health has released 'A learning and continuous improvement strategy for social workers and social care workers 2018 – 2025' for consultation. NISCC would like to respond to this consultation with input from the partnership. Colum asked that all members send their comments to NISCC to be included in the response. Consultation to be circulated again members.	CK
(7)	Workforce Development Team Update	
7.1	Marion commented on the activity for this quarter including the revised induction standards and the work on qualifications. Funding has been secured from the Department of Health for a new learning platform Adapt. This will provide more flexible opportunities for learning. Marian also commented that the value based recruitment project will be progressed further over the coming weeks.	
(8)	Members Information Sharing	
8.1	Leslie Anne Newton informed the members that ARC are holding a recruitment and retention event on 17 May 18. Leslie Anne agreed to forward information to NISCC to be circulated.	LN
8.2	Colum stated that he has made contact with the Directors of the Trusts and encouraged them to put forward representations for the partnership.	
(9)	AOB	
(10)	Date of Next Meeting	
10.1	Futures dates to be set for Wednesdays. Cathy to set up dates for the next year and circulate to members.	CK

Anne O'Reilly

11-4-18

Anne O'Reilly, Chair of Workforce Development Partnership
Northern Ireland Social Care Council

