



Northern Ireland Social Care Council  
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**Workforce Development Partnership  
 Confirmed Minutes  
 Wednesday 12 December 2018  
 at 10.00am, NISCC Offices**

**Present**

Anne O'Reilly – Chair  
 Alison Simpson – Extra Care  
 Jayne Wright – Mindwise  
 Agnus Lunny – Positive Futures

JP Watson – Dom Care NI  
 Sarah Brown – Vice Chair  
 Margaret Cameron - Inspire  
 Robin Arbuthnot– Simon Community

**In Attendance**

Patricia Higgins (Interim Chief Executive)  
 Catherine Maguire (Interim Head of Workforce Development).  
 Marian O'Rourke (Interim Director of Regulation and Standards)

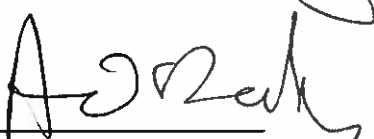
Fiona McMahon (NISCC Board apprentice)  
 Alexis Dickson (Minute taker)

Item		Action
<b>(1)</b>	<b>Welcome and Apologies</b>	
1.1	The Chair welcomed everyone to the meeting and accepted apologies from Bernie Gibbens, Billy Murphy, Cindy Scott, Eileen Dunlop, Jenny Johnston, Leslie Ann Newton, Linda Wray, Melanie Phillips, Pauline Shepperd, Sandra Mahood and Mandy Coleman Neil Bodger.	
<b>(2)</b>	<b>Unconfirmed Minutes of Previous Meeting–12<sup>th</sup> September 2018</b>	
2.1	Minutes were approved pending the following amendment Apologies: Agnes Lunny had offered her apologies (1.1)	
<b>(3)</b>	<b>Matters Arising</b>	
3.1	<b>Workforce Development briefing newsletter</b>	



4.2	<p>AL stated that there was a need to be courageous with this topic and discover what the Partnership's appetite for risk really was and be prepared to be committed to creating change. PH informed the members that the date of the workshop has been set for the 31<sup>st</sup> January and will be verified once attendance is confirmed.</p> <p><b>Action - Alexis to follow up attendance with members</b></p> <p>It was noted that the Partnership is still missing HSC Trust representation. PH agreed to follow up with the Trusts.</p> <p><b>Action PH to approach HSC Trusts regarding Partnership membership.</b></p>	<p><b>AD</b></p> <p><b>PH</b></p>
(5)	<b>NISCC Business plan</b>	
5.1	<p>PH delivered a presentation on the NISCC 2019/20 business plan and updated the Partnership on the five strategic themes of Standards, Regulation, Workforce Development, Systems Leadership and Communication – and noted the following highlights:</p> <ul style="list-style-type: none"> <li>• Standards – There has been 44 engagement events promoting the standards of conduct and practice. A new engagement officer Alison Shaw has been heavily involved in outreach projects and events. The new digital learning website has been launched with nine products already available to use.</li> <li>• Regulation – There is now a total of 41,944 registrants. New Fitness to Practice procedures are becoming embedded allowing more proportionate outcomes to cases. The five year review of the Degree is currently taking place with a report expected by March.</li> <li>• Workforce Development – The suite of QCF qualifications have been reviewed and work is underway to develop a CDP framework for the social care workforce,. Work is continuing with local councils who have expressed an interest in establishing skills academies based on the success of the recent Belfast academy.</li> <li>• Leadership – NISCC knowledge on Digital Learning shared at CLEAR Annual Educational conference – Philadelphia. Presented a workshop on NISCC digital learning and a poster presentation on reflective practice at IFSW conference – Dublin. Facilitated 3 focus groups with 30 domiciliary care workers to inform DoH 'Power to People' project group. Briefed 2 Community Planning Leads on issues affecting social care workforce. Hosted Connected Health symposium. Supported Domiciliary Care Modelling</li> </ul>	

	<p>project.</p> <ul style="list-style-type: none"> <li>• Communication - NISCC is working to develop a communication strategy focussing on social care. The emphasis placed on the use of social media has seen an increase in followers to 3663 and the NISCC website traffic is averaging 17,000 visits per month. 1616 people viewed NISCC You Tube and 42% of registrants opened the E-Newsletter.</li> </ul>	
5.2	PH noted that the Department are undertaking a landscape review of NISCC to review scope. The Council has identified its ambition for NISCC as part of this review which includes becoming a stronger intelligence led organisation and developing as a Centre of excellence for social work and social care. The Chair requested that the slide outlining the Council's ambition is included in the minutes of this meeting as the members agreed that this was also central to the Partnership's ambition.	
5.3	RA requested that the outcomes of Fitness to Practice cases are shared with the Partnership to inform organisational training in best practice.	
	<b>Action PH to provide information on the learning from FtP cases.</b>	<b>PH</b>
<b>(6)</b>	<b>Update on Power to the People</b>	
6.1	PH informed members that Chris Mathews (DoH) who was leading the work on the Reform of Adult Social Care, has moved to a new post within the Department. Information about his replacement is awaited.	
<b>(7)</b>	<b>AOB</b>	
7.1	None to note	
<b>(8)</b>	<b>Date of Next Meeting</b>	
8.1	TBC	
	<b>Action Alexis to canvas dates</b>	<b>AD</b>


26-3-19  


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 Anne O'Reilly, Chair of Workforce Development Partnership  
 Northern Ireland Social Care Council

# Our Ambition

“Working in partnership with the Department and Stakeholders”

**Enabler for Social Care Transformation**

Supporting a sustainable workforce

Upskilling the workforce

Sector Leader for Data Analysis and Intelligence

A complete workforce dataset

Informs workforce planning and policy development

**Agile and Innovative Regulator**

Digital learning

Standards Assurance

Centre of Excellence for Social Work and Social Care

Standards and Qualifications

Research informed practice

